

Person Specification

1. JOB TITLE: TEAM MANAGER BAND 7

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Registered Nurse (NMC) Diploma / Degree in Critical Care essential 60 credits Evidence of Continuous Professional Development. 	<ul style="list-style-type: none"> Recent experience working at Band 7 in a Critical care setting. Teaching qualifications Outreach Course
Experience	<ul style="list-style-type: none"> At least two years band 6 experiences in Critical care Able to apply knowledge to practice Previous experience in a Critical Care environment. Leadership potential Positive attitude to change 	<ul style="list-style-type: none"> Have some Financial/ Budgetary awareness. Some experience related to performance review process. Experience of managing and motivating a team

	<ul style="list-style-type: none"> • Skills in mentoring, supervision of colleagues. • Works well within a team • Evidence of ongoing professional development. • Management experience. • Ability to lead projects and new developments. 	
Knowledge	<ul style="list-style-type: none"> • Understanding of GPICS standard • Able to use IT systems including Microsoft Office. • NHS IT systems 	<ul style="list-style-type: none"> • NHS IT systems
Personal Skills	<ul style="list-style-type: none"> • Problem solving skills – ability to respond to unexpected demands. • Ability to work independently and make autonomous decisions. • Strong communication skills written and verbal - able to provide and receive highly complex, sensitive information and use persuasion, influencing and negotiation with individuals. . • Ability to embrace change in a complex environment. • Ability to organise and prioritise own workload and direct the work others and adjust plans as required both in the short and long term. • Able to work flexibly to meet the demands of the role. • Demonstrates a strong desire to improve performance. 	

	<ul style="list-style-type: none"> • Able to lead and direct others to accomplish organisational goals and objectives. • Able to form and maintain excellent professional relationships with all members of the multi professional team • Ability to carry out audits and reports along with presentation skills. • Ability to act for Matron in her absence. 	
Other	<ul style="list-style-type: none"> • Ability to travel routinely within/around Bedfordshire as required for the role. • Satisfactory health screening 	