

## Person Specification

**Job Title: Band 4 Rehabilitation Assistant**

**Business Unit: Adult Services – Community Neurorehabilitation Service, Physiotherapy Team**

As the attached job description outlines the main duties and responsibilities of this post, so the person specification lists the requirements necessary to perform the job. Candidates will be assessed according to the extent to which they meet the specification. It is therefore important that applicants pay close attention to all aspects of the person specification when deciding if their skills, experience and knowledge match these requirements.

	Essential	Desirable	Assessment method
<b>Qualifications</b>	GCSE or equivalent English and Maths (or equivalent) Proven broad based educational achievement	NVQ in Health & Social Care or similar Evidence of CPD or relevant courses	<ul style="list-style-type: none"> <li>Application Form &amp; Certificate</li> <li>Portfolio of evidence</li> </ul>
<b>Experience and knowledge</b>	<ul style="list-style-type: none"> <li>Experience working with patients, clinical staff and carers in an NHS setting</li> <li>Able to communicate effectively with team colleagues</li> <li>Ability to motivate self</li> <li>Ability to work within agreed competency framework</li> <li>Ability to work as part of a Team</li> <li>Ability to prioritise and organise own workload</li> <li>Flexible approach to work</li> <li>Good written and spoken English</li> <li>Good problem solving skills</li> </ul>	<ul style="list-style-type: none"> <li>Experience working as a rehab or physiotherapy assistant</li> <li>Experience of safeguarding responsibility to protect vulnerable adults and children</li> <li>Relevant experience working with neuro patients</li> <li>Experience of providing exercise programme and completing exercise classes</li> </ul>	<ul style="list-style-type: none"> <li>Application Form &amp; Interview</li> <li>Portfolio of evidence</li> </ul>
<b>Skills</b>	Experience of working in a team <ul style="list-style-type: none"> <li>Experience of working with People</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working within NHS/patients</li> </ul>	<ul style="list-style-type: none"> <li>Application Form &amp; Interview</li> <li>Portfolio of evidence</li> </ul>

Other:	<ul style="list-style-type: none"> <li>• Punctual in a work environment</li> <li>• Able to work effectively with supervision in a busy environment</li> <li>• Ability to work independently</li> <li>• Ability to learn quickly</li> <li>• Ability to initiate new ideas and develop these</li> <li>• Ability to input data into a Computer</li> </ul> <p><b>Valid licence to drive in UK with access to a car for business use</b></p>		<ul style="list-style-type: none"> <li>• Application Form &amp; Interview</li> </ul>
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Key: A = Application Form, I = Interview, P = Presentation, T = Test

### **EQUAL OPPORTUNITIES**

In addition to any specific criteria laid out above, each applicant will be expected to demonstrate a basic understanding of the principles of equal opportunities in relation to the post. The degree of knowledge required will depend on the level and nature of the post in question.

### **DISABILITY DISCRIMINATION ACT (1995)**

Please note that some flexibility may be exercised in the application of the criteria outlined above where a disabled candidate covered by this Act is unable to meet certain parts of the specification by reason of their disability. If you believe this applies to you please outline the details on your application form. Each case will be assessed on an individual basis at shortlisting and/or interview with advice from the Human Resources Centre.