

**Person Specification**

**Job Title: Band 6 Burns and Plastics Outpatients Sister**

Attributes	Essential	Desirable
<b>QUALIFICATIONS</b>	<b>RGN  Diploma/Degree in nursing related subject  Teaching/assessing qualification</b>	<b>Tissue viability/wound care qualification   Leadership qualification</b>
<b>KNOWLEDGE</b>	<b>Sound knowledge of Plastic Surgery  Knowledge of wound care acute/complex</b>	
<b>TRAINING AND EXPERIENCE</b>	<b>3 year postregistration experience within plastic surgery/orthopaedics  Previous experience working within an outpatient setting  Experience of working within a multidisciplinary team</b>	
<b>SKILLS AND ABILITIES</b>	<b>Extensive knowledge of wound care products  Extensive knowledge of wound management  Excellent time management skills  Ability to work within a team  Ability to work autonomously  Excellent IT skills  Excellent communication skills</b>	

	<p>Experience of absence manager, health roster, completion of Root Cause analysis, Incident reporting system, managing a team, and sickness and management</p>	
<p><b>ATTRIBUTES</b></p>	<p>Ability to be a team player            Ability to work autonomously            Flexible to the needs of the post service            Adaptable to changing environments and service development            Positive work ethos</p>	
<p><b>OTHERS</b></p>	<p>Car owner and hold a full clean UK driving license</p>	

**MFT Values and Behaviours Framework 'Together Care Matters'**

This below table outlines the types of behaviours you'd be expected to exhibit if you were living our Values and Behaviours effectively within your role.

Value	Behaviours we want - Examples of this Value in practice
<p><b>Working Together</b></p>	<ul style="list-style-type: none"> <li>• I listen and value others views and opinions</li> <li>• We work together to overcome difficulties</li> <li>• I effectively communicate and share information with the team</li> <li>• I do everything I can to offer my colleagues the support they need</li> </ul>

<b>Dignity and Care</b>	<ul style="list-style-type: none"><li>• I treat others the way they would like to be treated – putting myself in their shoes</li><li>• I show empathy by understanding the emotions, feeling and views of others</li><li>• I demonstrate a genuine interest in my patients and the care they receive</li><li>• I am polite, helpful, caring and kind</li></ul>
<b>Everyone Matters</b>	<ul style="list-style-type: none"><li>• I listen and respect the views and opinions of others</li><li>• I recognise that different people need different support and I accommodate their needs</li><li>• I treat everyone fairly</li><li>• I encourage everyone to share ideas and suggestions for improvements</li></ul>
<b>Open and Honest</b>	<ul style="list-style-type: none"><li>• I admit when I have made a mistake, and learn from these</li><li>• I feel I can speak out if standards are not being maintained or patient safety is compromised</li><li>• I deal with people in a professional and honest manner</li><li>• I share with colleagues and patients how decisions were made</li></ul>