

Person Specification

Job Title: Clinical Research Practitioner

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Minimum NVQ 3 plus additional experience OR NVQ4	Degree in scientific/ healthcare discipline
KNOWLEDGE	Knowledge/ understanding of healthcare environments	Knowledge of ICH- Good Clinical Practice regulations relating to clinical research Medical knowledge/ terminology specific to the speciality Knowledge of clinical governance Knowledge of Trust policies and procedures
TRAINING AND EXPERIENCE	Experience of working in a clinical or patient facing environment Proven experience of working to deadlines Proven experience of dealing with a busy workload	Data management experience Experience of working in a research environment
SKILLS AND ABILITIES	Excellent communication skills Awareness and respect for confidentiality Demonstrable IT skills including email and Microsoft office programs (including Excel, Word, PowerPoint and Outlook)	Knowledge of information governance Knowledge of electronic patient record systems i.e. HIVE/Epic Clinical skills, including venepuncture
ATTRIBUTES	Proactive and able to work on own initiative Ability to organise and prioritise own workload Team player Ability to remain calm and professional under pressure Ability to delegate where appropriate	Ability to troubleshoot effectively

	Ability to work flexible shift pattern including cross- site working as required Ability to communicate effectively at all levels Self-motivated Innovative Conscientious and hard working Tactful and diplomatic Ability to work to tight and / or unexpected deadlines Willingness to undertake training Willingness to travel across multiple sites as indicated	
OTHERS	Demonstrate ability to meet the Trust values	Interest in healthcare Awareness of research at MFT