

PERSON SPECIFICATION

SHORTLISTING

DEPARTMENT: Emergency Department	JOB TITLE: Senior Clinical Fellow CT3 Equivalent Emergency Medicine	PERMANENT TEMPORARY FIXED TERM	x	WEEKLY HOURS: 40 JOB SHARE: will be considered
SHORTLIST Criteria relevant to the job	ESSENTIAL Requirements necessary for safe and effective performance in the job	DESIRABLE Where available, elements that contribute to improved/ immediate performance in the job		
SKILLS, KNOWLEDGE AND APTITUDE (EG – Communication or organisational skills., proven work record)	<ul style="list-style-type: none"> Ability to prioritise workload & use initiative ALS, ATLS (or ETC) and APLS provider status Good communication skills Meet the requirements of the GMC's Good Medical Practice 	<ul style="list-style-type: none"> ATLS, APLS or ALS instructor 		
QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> Basic medical qualification Valid GMC registration 	<ul style="list-style-type: none"> MCEM or equivalent Other post-graduate qualifications 		
EXPERIENCE	<ul style="list-style-type: none"> Experience in posts recognised for General Professional Training Experience in EM at middle grade level Involvement with audit and teaching Experience of working in the NHS 	<ul style="list-style-type: none"> Relevant experience in specialties allied to EM Involvement in research or simulation 		
DISPOSITION (EG – Acceptability to others, leadership)	<ul style="list-style-type: none"> Ability to work with and support members of a multidisciplinary team 			
SPECIAL REQUIREMENTS (EG – Flexibility/Travelling)	<ul style="list-style-type: none"> Ability to fully participate in rota Valid permit status to work/remain in UK 	<ul style="list-style-type: none"> Evidence of continuing education and personal development 		