

MANYLEB BERSONOL

PERSONOL	HANFODOL	DYMUNOL	DULL ASESU
Cymwysterau a/neu Wybodaeth	Sgiliau rhifedd a llythrennedd sylfaenol Lefel 2 mewn Iechyd a Gofal Cymdeithasol neu brofiad cyfwerth.	Cwblhau Fframwaith Gynefino Cymru gyfan	Ffurflen gais a gwiriadau cyn dechrau gweithio
Profiad	Profiad sy'n ofynnol i gyflawni gofynion y swydd. Profiad o ddelio â'r cyhoedd.	Profiad clinigol blaenorol	Ffurflen Gais a chyfweliad
Cymhwyster a Galluoedd	Gallu aros yn ddigynnwrf ac yn broffesiynol mewn amgylchiadau heriol	Gallu siarad Cymraeg	Cyfweliad
Gwerthoedd	Rhinweddau amlwg ychwanegol a all fod o fudd i'r swydd e.e. gofal, cydymdeimlad, galluoedd, cyfathrebu, gwroldeb ac ymroddiad. Dangos ymrwymiad i weithio'n gyson yn unol â'n Gwerthoedd Sefydliadol, a galluogi eraill o fewn y gweithlu i wneud hyn, fel y dangosir yn y gwaith o ddydd i ddydd a drwy drafodaeth yn y PADR. Parchu eraill Arddangos natur ofalgar		Ffurflen Gais Cyfweliad Geirdaon
Arall	Gofynion arbennig i wneud y swydd e.e. gallu teithio o fewn ardal ddaearyddol.		Ffurflen Gais a chyfweliad

	Gallu gweithio oriau hyblyg.		
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PERSON SPECIFICATION

ATTRIBUTES	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications and/or Knowledge	Basic numeracy and literacy skills Level 2 in health and social care or equivalent experience	Completion of all Wales Induction Framework	Application form and pre-employment checks
Experience	Experience required to fulfil the requirements of the post. Experience of dealing with the public	Previous clinical experience	Application form and interview
Aptitude and Abilities	Ability to remain calm and professional in challenging circumstances	Ability to speak Welsh	Interview
Values	Additional demonstrable qualities that may be beneficial to the role, e.g. care, compassion, competence, communication, courage and commitment Demonstrate a commitment to working consistently in line with our Organisational Values, and enabling others within the workforce to do so to as evidenced in day to day work and through discussion at PADR Respectful of others Demonstrable caring nature		Application Form Interview References
Other	Special requirements to perform in the role e.g. Ability to travel		Application form and interview

	within geographical area. Able to work hours flexibly.		
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Betsi Cadwaladr University Health Board