

### Referee Report

Based on your professional knowledge of the applicant we would appreciate a comprehensive appraisal of him/ her. Please complete the sections below; the space will expand as you write.

**Applicant Name:**     **enter Doctors name**

Please confirm the professional position the applicant held and the length of time they were employed?

When was your last professional contact with the doctor and what was the nature of the practice and patient population (e.g. gender, age, range of presentations)

Please comment on the applicant's ability to meet the criteria detailed in the job description and person specification.

How would you rate the applicant's overall clinical and practical skills and knowledge base?

How does the applicant stay abreast of new developments in the field? (e.g. participates in continuing medical education, research and audit).

Please describe the applicant's approach and attitude as a team worker.

Please comment on the applicant's ability to get on with patients, colleagues, and other professionals?

How do you assess the applicant's potential for making a wider contribution the future?

Are you aware of any disciplinary action against the applicant (disciplinary action that has been proven through an official process)? If yes please provide details.

Would you offer this doctor a post in your unit?

Do you have a personal relationship with the applicant or any other conflict of interest in providing this reference?

Please describe any reservation or concerns regarding the scope of clinical practice of the applicant.

--

### Clinical skills and knowledge base

14. How would you rate the applicant's?

		Excellent	Good	Adequate	Poor	Not observed
14.1	History-taking, physical examination and presentation of findings					
14.2	Clinical judgement and decision making					
14.3	Medical record-keeping					
14.4	Procedural skills					

### Work ethics

15. How would you rate the applicant's?

		Excellent	Good	Adequate	Poor	Not observed
15.1	Punctuality and reliability					
15.2	Organisational skills					
15.3	Initiative					

### Communication and interpersonal skills

16. How would you rate the applicant's?

		Excellent	Good	Adequate	Poor	Not observed
16.1	Promptness and clarity of discharge summaries and letters					
16.2	Communication/rapport with patients and families					
16.3	Relationships with other health professionals					
16.4	Ability to demonstrate compassionate care					
16.5	Consistency in delivery of patient centred care					

<b>Signature:-</b>	<b>Name (Please Print):-</b>
<b>Position:-</b>	
<b>Organisation Name:-</b>	
<b>Telephone:-</b>	<b>Date:-</b>
<b>Email Address:-</b>	