

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

Job/Position Title:	Therapy Assistant
Department/Location:	Early Supported Discharge Team
Grade/Band:	3

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment - AS
Education/Qualifications <ul style="list-style-type: none">Numeracy and literacy skills level 2 or aboveNVQ level 3 or equivalentExperience working as an HCA/Support worker in an acute/community healthcare setting.Evidence of ongoing personal development (CPD)	<ul style="list-style-type: none">✓✓✓✓		AF/IN/AS
Knowledge <ul style="list-style-type: none">Awareness and understanding of confidentialityKnowledge of health and safety requirements within a healthcare setting including risk assessment.Demonstrates an understanding of rehabilitation.Demonstrates an awareness of neurological conditions.	<ul style="list-style-type: none">✓✓✓✓		AF/IN/AS

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Skills/Experience Literate in IT/Computer Skills ✓ Good oral communication skills based on fluency on the English language ✓ Good verbal and written communication skills. ✓ Ability to work independently and as part of a team and to contribute effectively to the team effort. ✓ Able to work under instruction/supervision. ✓ Ability to recognise and work within own role limitations. ✓ IT skills e.g. work processing, spreadsheets, outlook, email, internet. ✓ Ability to organise and prioritise own work load with supervision ✓ Ability to teach, instruct and work with more junior staff. ✓			AF/IN/AS
Personal Qualities Shares the Trust's Beliefs and models this in their attitude and behaviour: ✓ Ensures that the organisational values of open, compassionate			AF/IN/AS

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and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate			
Additional Qualities Fitness Analysis as appropriate ✓ Current UK driving licence and access to a vehicle during working hours ✓ Ability to travel across sites and across Trust boundaries to attend meetings, etc. ✓			AF/IN/AS
Corporate <ul style="list-style-type: none"> • Full UK Drivers Licence ✓ • Ability to Travel across Trust sites as required ✓ 			AF/IN/AS

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