

Job Title	: Senior Clinical Fellow in RADIOLOGY
Department	: Clinical Radiology
Care Group / Directorate	: Radiology
Band / Grade	: Senior Clinical Fellow
Responsible to	: Clinical Director of Radiology
Accountable to	: CEO
Number of direct reports	: 0
Budgetary Responsibility	:
Location	: Princess Royal University Hospital and South Sites

King's College Hospital NHS Foundation Trust is one of the UK's largest and busiest teaching Trusts with a turnover of c£1 billion, 1.5 million patient contacts a year and around 15,000 staff based across 5 main sites in South East London. The Trust provides a full range of local hospital services across its different sites, and specialist services from King's College Hospital (KCH) sites at Denmark Hill in Camberwell and at the Princess Royal University Hospital (PRUH) site in Bromley.

King's is committed to delivering Sustainable Healthcare for All via our Green Plan. In line with national Greener NHS ambitions, we have set net zero carbon targets of 2040 for our NHS Carbon Footprint and 2045 for our NHS Carbon Footprint Plus.

Our values at King's, are that we're a kind, respectful team;

Kind. We show compassion and understanding and bring a positive attitude to our work

Respectful. We promote equality, are inclusive and honest, speaking up when needed

Team. We support each other, communicate openly, and are reassuringly professional

The trust-wide strategy Strong Roots, Global Reach is our Vision to be BOLD, Brilliant people, Outstanding care, Leaders in Research, Innovation and Education, Diversity, Equality and Inclusion (EDI) at the heart of everything we do. By being person-centred, digitally-enabled, and focused on sustainability, we can take Team King's to another level

King's is dedicated to embracing the broad diversity of our staff, patients and communities and stand firmly against all forms of prejudice and discrimination. This includes, but is not limited to, racism, ableism, homophobia, biphobia, transphobia, sexism, ageism, religious discrimination, and any other prejudiced behaviour that undermines the rights, wellbeing and identity of our staff, and patients.

As part of our commitment to EDI, we have five staff network groups that represent and advocate for staff:



Job Summary

These two 12 month fixed term Senior Clinical Fellow posts are based at the Princess Royal University Hospital and South Sites. The remit of these roles will be to enhance the delivery of acute radiology services and support the delivery of Specialist Radiology Services. The post holders will work within the multi-disciplinary team providing a range of Radiology services on all hospital sites. In addition, the successful individual will be required to play an active role in the general workload of the imaging departments while also having a significant commitment to teaching and training of junior staff, medical students and associated professional groups. The department has recently rolled out a home reporting solution for all consultant radiologists. It is envisaged that the appointees will contribute to the development and delivery of these services depending upon their interests and experience.

The posts are aimed at post CCT trainees and also would support qualified radiologists committed to CESR applications. The posts are based at PRUH sites and job plans will depend on skill set and sub-specialities.

Key Working Relationships

DEPARTMENT OF RADIOLOGY PRUH

Dr Sa Tran, MBBS FRCR Chest, Cardiac and General Imaging 10PA Joint Head of Service, PRUH
 Dr Gibran Timothy Yusuf MBBS FRCR Abdominal Imaging and Intervention 9PA (& 2PA at DH) Joint Head of Service, PRUH
 Dr Rebecca Leung MBBS MRCPCH FRCR Paediatric and General Imaging 10PA
 Dr Ajay Arora MB BS FRCR Abdominopelvic and Musculoskeletal imaging 5.5PA
 Dr Khalid Ballal MBBS, FA Radiologie Interventional Radiology and Gynaecology Imaging 8PA (& 2PA at DH)
 Dr Siok Li Chung MBBCh BAO FRCR General Imaging and MSK & Lower GI 10.5PA
 Dr Dimitrios Kitsos MD Breast and General Imaging 10PA
 Dr Sumantra Kumar MBBS MS FRCS FRCR General Imaging 9PA
 Dr Anna Metafa MD Breast and General Imaging 10PA
 Dr Nikhil Patel MBBS BSc (Hons) FRCR MSK and General Imaging 10PA
 Dr Mona Sriharan MBBS MRCP FRCR Imaging Honorary Senior Lecturer with GKT School of Medicine General Imaging 9.5PA
 Dr Priyan Tantrige BSc MBBS MRCS FRCR Abdominal Imaging and Intervention 8PA(& 2PA at DH)
 Dr Colin Vos DRS Breast and General Imaging 10PA
 Dr Husam Wassati Head & Neck and Neuroradiology MBChB FRCR 8PA (& 2PA at DH)
 Dr Zahia Zaitout BMedSci BMBS MRCP FRCR General and Urogynaecology Imaging 7PA
 Dr Thamara Dulmini Uyangoda MD FRCR Locum Breast and General Imaging 10 PA
 Dr Chryshane Fernandopulle MD (Radiology) FRCR Locum General Imaging 10PA

Main Duties and Responsibilities

Below is a sample job plan dependant on sessions needed for presenting speciality. The job plan will be discussed with the successful candidate and will reflect the departmental needs and dependent on the sub-speciality of interest. There is consultant support for all sessions. Team job planning is regularly undertaken to meet increasing departmental requirements. There are no on-call commitments.

Day	Time (From – To)	Hospital/ Location	<i>Type of Work</i>	Classification of Activity	Average Duration (hours)	No. of PAs
Monday am	9-1	PRUH	Inpt US	DCC	4	1
Monday pm	1-5	PRUH	Acute CT/MRI	DCC	4	1
Tuesday am	9-1	PRUH	MDM prep and MDM	DCC	4	1
Tuesday pm	1-5	PRUH	Reporting	DCC	4	1
Wednesday am	9-1	PRUH	Subspeciality clinical work	DCC	4	1
Wednesday pm	1-5	PRUH	Acute CT/MRI	DCC	4	1
Thursday am	9-1	PRUH	Fluoroscopy	DCC	4	1
Thursday pm	1-5	PRUH	Acute CT/MRI	DCC	4	1
Friday am	9-1	PRUH	Subspeciality clinical work	DCC	4	1
Friday pm	1-5	PRUH	Acute CT/MRI	DCC	4	1

Day	Time (From – To)	Hospital/ Location	<i>Type of Work</i>	Classification of Activity	Average Duration (hours)	No. of PAs
Monday am	9-1	PRUH	Acute CT/MRI	DCC	4	1
Monday pm	1-5	PRUH	Subspeciality clinical work	DCC	4	1
Tuesday am	9-1	PRUH	Inpt US	DCC	4	1
Tuesday pm	1-5	PRUH	Acute CT/MRI	DCC	4	1
Wednesday am	9-1	PRUH	Subspeciality clinical work	DCC	4	1
Wednesday pm	1-5	PRUH	MDM prep and MDM	DCC	4	1
Thursday am	9-1	PRUH	Inpt US	DCC	4	1
Thursday pm	1-5	PRUH	Acute CT/MRI	DCC	4	1
Friday am	9-1	PRUH	Reporting	DCC	4	1
Friday pm	1-5	PRUH	Acute CT/MRI	DCC	4	1

Clinical Responsibilities

- Support the delivery of acute imaging pathways
- Contribute to general radiology work in the department
- Support sub-speciality imaging pathways

Education and Training

- Provide clinical supervision of junior medical staff and allied health professionals as a shared responsibility with other consultant colleagues
- Responsible for carrying out teaching, examination and accreditation duties as required and contributing to CPD and clinical governance initiatives

Governance / Quality Control

- Contribute to the audit programmes, clinical governance programs and REALMs.

General

The post holder has a general duty of care for their own health, safety and wellbeing and that of work colleagues, visitors and patients within the hospital, in addition to any specific risk management or clinical governance accountabilities associated with this post.

- To observe the rules, policies, procedures and standards of King's College Hospital NHS Foundation Trust together with all relevant statutory and professional obligations.
- We want to be an organisation where everyone shares a commitment to delivering the very best care and feels like their contribution is valuable and valued.
- At King's we are a kind, respectful team:
Kind. We show compassion and understanding and bring a positive attitude to our work
Respectful. We promote equality, are inclusive and honest, speaking up when needed
Team. We support each other, communicate openly, and are reassuringly professional
- To observe and maintain strict confidentiality of personal information relating to patients and staff.
- To be responsible, with management support, for their own personal development and to actively contribute to the development of colleagues.
- This job description is intended as a guide to the general scope of duties and is not intended to be definitive or restrictive. It is expected that some of the duties will change over time and this description will be subject to review in consultation with the post holder.
- All employees must hold an 'nhs.net' email account which will be the Trust's formal route for email communication.
- Everyone is responsible for promoting inclusion no matter their role or team. At King's, we want to create an environment where everyone feels valued, respected and welcomed

Safe Guarding

The Trust takes the issues of Safeguarding Children, Adults and addressing Domestic Abuse very seriously. All employees have a responsibility to support the organisation in our duties by;

- attending mandatory training on safeguarding children and adults
- familiarising themselves with the Trust's processes for reporting concerns
- reporting any safeguarding child or adult concerns appropriately

Infection Control Statement

The post holder has an important responsibility for and contribution to infection control and must be familiar with the infection control and hygiene procedures and requirements when in clinical areas.

The post holder has an important responsibility for and contribution to make to infection control and must be familiar with the infection control and hygiene requirements of this role.

These requirements are set out in the National Code of Practice on Infection Control and in local policies and procedures which will be made clear during your induction and subsequent refresher training. These standards must be strictly complied with at all times.

PERSON SPECIFICATION

Senior Clinical Fellow in Radiology

	Essential	Desirable
Education and Qualifications		
Medical qualification	X	
FRCR or equivalent	X	
Full registration with GMC	X	
Within six months of the expected date of CCT (or equivalent) on the day of interview or name on Specialist Register on date of taking up appointment.		X
Achieved FRCR 2A		X
Knowledge and Experience		
Wide experience in all aspects of Radiology	X	
Training in a radiology sub-speciality		X
Experience in day to day organisation of Radiology services in a busy Teaching Hospital.	X	
Participation and ability to demonstrate leadership capability within multi-disciplinary teams	X	
Thorough understanding of principles of medical audit and quality improvement.	X	
Must be able to demonstrate ability to lead change.	X	
Experience of undergraduate and post-graduate Radiology teaching and exam preparation.	X	
Experience of conducting or supporting clinical research.		X
Skills and Competencies		
Ability to support acute and general CT, MRI, Ultrasound pathways and perform fluoroscopy studies	X	
Ability to independently report plain films	X	
Effective communicator, able to work in a close-knit team and co-operate with all medical and paramedical staff in a flexible resilient manner	X	
Competent in using PACS/RIS systems and standard NHS software	X	
Professional attitude towards work, reliability, good record of attendance and tidy personal appearance	X	