

Person Specification

Post: Occupational Therapist – Band 6

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
Education / Qualifications	<ul style="list-style-type: none"> • Diploma / Degree in Occupational Therapy • Current Registration with the Health Care Professionals Council • Evidence of Continued Professional development • Short courses and experience to post graduate diploma level. 	<ul style="list-style-type: none"> • Fieldwork Educators Training Qualification 	<ul style="list-style-type: none"> • Application Form • Certificate(s) • Interview
Experience	<ul style="list-style-type: none"> • Experience of working within Acute / PICU Mental Health Services • Experience of planning, developing, running and evaluating assessment and treatment groups within an acute Mental Health Setting • Experience of working as part of a multi-disciplinary Team • Experience of Supervising Junior staff and students in a clinical setting • Experience of service user involvement to inform practice and service delivery 	<ul style="list-style-type: none"> • Experience of working within a secure environment • Experience of contributing to service developments 	<ul style="list-style-type: none"> • Application Form • Interview
Knowledge	<ul style="list-style-type: none"> • Broad knowledge and understanding of current evidence based 'best practice' • Knowledge of the impact of 		<ul style="list-style-type: none"> • Application Form • Interview

	<p>substance misuse on Mental Health</p> <ul style="list-style-type: none"> • Application of recovery principles in meeting the needs of service users • Working Knowledge of Mental Health legislation • Good Understanding of MOHO theory and assessment • Good Understanding of the specialist skills and role of an occupational therapist within a PICU setting 		
Skills and Abilities	<ul style="list-style-type: none"> • Ability to assess and manage clinical risk • Demonstrate an ability to deal proactively with service users who are distressed or displaying behaviours which may be unpredictable or demonstrate aggression. • Demonstrate sound clinical judgement which contributes to the work of the MDT • Ability to work in a fast paced and often challenging environment • Ability to manage and prioritise own workload 		<ul style="list-style-type: none"> • Application Form • Interview
Work Related Circumstances	<ul style="list-style-type: none"> • Ability to undertake and complete training in PMVA and to provide PMVA techniques as post requires. • Able to work as a team member, manage own case load and time. • Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs 		<ul style="list-style-type: none"> • Application Form • Interview

	<ul style="list-style-type: none">• Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies• Appointments to regulated and controlled activities require an enhanced DBS disclosure.		
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Drawn up by: Sarah Murphy
Date: June 2019