

PERSON SPECIFICATION

POST TITLE:

Factors	Essential	Desirable
Attitude, Behaviour and Values	<ul style="list-style-type: none"> • Always puts patients first • Customer service focus • Willing and able to take personal responsibility • Demonstrates passion for excellence • Seeks out and takes opportunities for improving the service offered • Takes pride in their work and their team • Flexible in their attitudes and behaviours to support team working and delivery of objectives • Respects, values and cares for others • Supports learning and development of self and others • Supports and promotes equality and diversity 	
Qualifications and Further Training	<ul style="list-style-type: none"> • Educated to GCSE standard or NVQ level 3 or equivalent 	<p>E-learning in decontamination of flexible endoscopes</p> <p>Sterile Services Technician training</p>
Experience	<p>Experience of working in a role that has specific processes and procedures.</p> <p>Able to use fine tools for equipment assembly.</p> <p>Experience of working as part of a team.</p> <p>Some experience of maintaining job specific equipment.</p>	<p>Knowledge of government legislation.</p> <p>Broad knowledge of equipment cleaning, decontamination and sterilization procedures.</p> <p>A working knowledge of machine testing, validation and operation.</p>
Knowledge	<p>NHS Constitution</p> <p>Trust vision, values and strategic objectives</p> <p>Understanding of consequences that may arise due to equipment or devices failure.</p> <p>Understanding of infection control. Understanding of health and safety work act.</p>	<p>A good level of understanding concerning the clinical use of the equipment undergoing decontamination</p>
Skills	<p>Must be able to demonstrate, in relation to patients, visitors, colleagues and other individuals connected with the Trust and NHS:</p>	<p>To comply with all requirements of legislation, quality systems and international standards</p>

	<ul style="list-style-type: none"> • You have knowledge & awareness of diversity and human rights as appropriate to your role • You are able to communicate effectively to ensure high standards of care, treatment, service or support as appropriate to your role, • Able to prioritise own work under conditions of urgency/demanding situations. • Attention to detail for packing and checking. • Able to use computers in order to maintain traceability of all reusable Able to provide a customer focussed service 	
<p>Other requirements</p>	<ul style="list-style-type: none"> • Able to demonstrate that you are honest, reliable and trustworthy • Treat patients, visitors, colleagues with respect • Ability to travel between Trust sites • Ability to be flexible to meet the needs of the team, the service and the Trust • Clear written and spoken English • Able to communicate information routinely across professional boundaries at all levels including senior clinicians and management. • Ability to represent the department in a professional manner • Willingness to work in unpleasant working conditions including exposure to bodily fluids • Ability to work all shifts including weekends 	