

**PERSON SPECIFICATION**  
**Assistant Clinical Psychologist, Band 5**

<b>CRITERIA</b>	<b>ESSENTIAL</b> <b>Requirements necessary for safe and effective performance in the role</b>	<b>DESIRABLE</b> <b>Attributes which would improve immediate performance in the job</b>
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>- Good honours degree in Psychology (First or Second Class)</li> <li>- Eligibility for Graduate Membership of the BPS</li> <li>- Successfully completed a course of study in line with Matrics Cymru competences/standards for low-intensity psychological interventions /qualified as a PWP</li> </ul>	<ul style="list-style-type: none"> <li>- Masters Degree or higher</li> <li>- Further post graduate training in relevant areas of professional psychology, mental health practice and/or research design and analysis</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>- Paid experience as an Assistant Psychologist</li> </ul>	<ul style="list-style-type: none"> <li>- Previous work as an Assistant Psychologist or Research Assistant</li> <li>- Ability to reflect on own lived experience of psychological distress</li> </ul>
<b>Skills and Knowledge</b>	<ul style="list-style-type: none"> <li>- Ability to communicate (verbally and written) and relate to others in situations that can be complex</li> <li>- Ability to plan and organise own workload</li> <li>- Able to use supervision appropriately in order to agree and review goals</li> <li>- Basic competence in word processing and statistical analysis</li> </ul>	<ul style="list-style-type: none"> <li>- An understanding of the theory and practice of meeting the needs of people with physical and mental health problems</li> <li>- An ability to apply existing psychological knowledge</li> <li>- Experience using computers for databases or data-analysis, including SPSS and Excel.</li> </ul>
<b>Personal</b>	<ul style="list-style-type: none"> <li>- Able to work as part of a professional team and interact effectively with staff from all disciplines</li> <li>- An ability to sensitively relate to people with chronic physical/mental health conditions</li> <li>- Ability to work independently, reliably and consistently with work agreed and managed at regular intervals</li> </ul>	<ul style="list-style-type: none"> <li>- Ability to speak Welsh is desirable, (if the successful applicant wishes to develop an understanding of the language s/he will be supported through the personal development plan process)</li> </ul>

	<ul style="list-style-type: none"> <li>- Capable of using initiative to recognise and highlight service deficiencies</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>- Be able to navigate the Gwent footprint in a timely way so as to provide a Pan Gwent Service</li> <li>- Ability to work within organisational and professional guidelines</li> </ul>	<ul style="list-style-type: none"> <li>- A desire to explore a career in psychological services</li> </ul>