

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

JOB TITLE: Immunisation Nurse Band 5

DEPARTMENT: School Age and Community Immunisation Service

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment - AS
Education/ Qualifications	Registered Nurse (First Level Registration)		AF
	Educated to Degree Level or equivalent qualifications		AF
		Mentorship qualification	AF
	Current full UK Driving Licence and the ability to travel independently as required for the post		AF
Knowledge	Working knowledge of the Children's Act and 'Working together to Safeguard Children'		AF IN
	Health and Social Care Qualification or evidence of experience working in a health based clinical support role		AF / IN
	Understanding and working knowledge of: <ul style="list-style-type: none">the Childhood Immunisation Programmedelivery of school age and community immunisationsGreen Book Guidance		IN

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	<ul style="list-style-type: none"> • Safe and Secure Management of Medicines in the community • Legal requirements of PGDs and PSDs 		
Skills/ Experience	Minimum one year post registration experience		AF IN
	Working as part of a multi-disciplinary team		AF IN
	Ability to manage own workload and that of others		AF IN
	Experience of working with children and families		
		Experience of working within a community setting	
		Ability to identify health needs of the school population and offer appropriate interventions	

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	Ability to communicate in different styles and at different levels with a range of service users and stakeholders.		AF/IN AF/IN
	The ability to assess, set priorities and problem solve effectively and promptly.		
Personal Qualities	Empathetic and non-judgmental		IN/AS
	To be flexible and have an adaptable approach to work		
	Able to form effective working relationships with colleagues, service users and stakeholders		
	Ability to support, motivate and promote team working		
	Commitment to Quality and Best Practice Flexible in attitude Able to work well under pressure		

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Additional Requirements	Full driving license		
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