

# Job Description

<b>Job Title</b>	Clinical Nurse Specialist
<b>Department</b>	Wirral Integrated Respiratory Service
<b>Division</b>	Medicine and Acute
<b>Band</b>	6
<b>Reporting To</b>	Clinical Department Manager
<b>Job Reference</b>	J2058b

## ▪ Role

The post holder will work as part of the integrated respiratory service including COPD, pulmonary rehabilitation, oxygen providing specialist knowledge and advice, assessing, planning and implementing care for patients referred to the service. This will include assessing suitability of patients for early supported discharge and providing supportive care at home to aid recovery.

Provide education and specialist advice to patients, their carers and staff on the specific care and treatment for the speciality.

Acts as a valuable resource for the multi-professional team.

Set standards of care, influence the work of other professional groups and act as a change agent. Work as a core member of the MDT supporting respiratory pathways to improve the patient experience.

## ▪ Key Responsibilities

- Leadership Practice autonomously and demonstrate evidence-based decision making.
- Develop advanced clinical skills in history taking, clinical examination and assessment.
- Actively participates in multi-professional meetings, acting as patient advocate and representing nursing views.
- Supports the development of patient focussed education, including training to self-manage, providing specialist clinical knowledge to clinical colleagues, patients and carers/relatives.
- Promotes the philosophy of person-centred care, co-creating care with people affected by respiratory disease, embedding patient and public involvement within the sphere of practice.
- Participates in respiratory Service Reviews in order to drive service improvement.
- Supports the implementation and monitoring of adherence to relevant clinical guidelines.
- Is responsible for ensuring effective communication between all service providers.

### Clinical

- Support the holistic assessment, planning, implementation and evaluation of care for patients referred to the integrated respiratory service.
- Collect, collate, evaluate and report information, maintain accurate patient records.
- As a core member of the MDT works with the team to support the best possible patient outcomes.

## ▪ Role

- Delivering evidence based individualised and personalised care through holistic needs assessment, planning and evaluation of care and all care interventions.
- Ensure management plan to address key concerns which is shared with patient, GP and any other relevant HCP.
- Actively integrates theory and practice.
- Provides clinical specialist advice and support across service boundaries.
- Contributes to service development, ensuring the pursuit of excellence in care.
- Makes clinical judgements based on experience and knowledge and take appropriate action.
- make clinical judgements within competence boundaries.
- Defines a clear care pathway, refers to other professionals and signposts to other agencies as appropriate.
- Promotes self-management, undertaking risk stratification to determine those who can self-manage, following education, those who will need guided support to self-manage.
- Assess and manage symptoms, problems related to area of expertise and recognising when appropriate for onward referral is required.
- Assess, review and follow up patients across service in clinics and patients' homes both acutely and chronically.
- Perform Arterial Blood Gas sampling according to guidelines and protocols. Interpret and act on findings.
- Perform and interpret spirometry as necessary in accordance with national and local guidelines and protocols.

## Education

- Develops own skills in response to emerging knowledge and techniques.
- Works across professional boundaries using creative reasoning and problem-solving.
- Influences the development of others through education and training.
- Promotes patient and public experience feedback through local initiatives to drive innovation and change.
- Uses clinical, technical, research and audit skills through breadth and depth of knowledge.
- Demonstrates continuous evaluation of practice and make changes where appropriate.
- Takes personal responsibility for life-long learning and personal development through clinical supervision, appraisal and Knowledge and Skills Framework and actively engages with learning and development opportunities offered.
- Implement research /evidence-based practice.
- IT literate
- Deliver education relevant to speciality.

## ▪ Extra Factual Information

- Run nurse led clinically appropriate to the needs of the service.
- Perform clinical examination.
- Prescribe medication within sphere of expertise.

# Person Specification

Qualifications, Specific Experience & Training	Essential	Desirable	Measure
<ul style="list-style-type: none"> <li>Registered General Nurse</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
<ul style="list-style-type: none"> <li>First level degree or willing to undertake</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
<ul style="list-style-type: none"> <li>Post Basic Qualification/experience in respiratory care</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form
<ul style="list-style-type: none"> <li>Recognised Teaching qualification</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form
<ul style="list-style-type: none"> <li>Clinical examination and diagnostics</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form
<ul style="list-style-type: none"> <li>Nurse Prescribing</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form
<ul style="list-style-type: none"> <li>Community experience</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form
<ul style="list-style-type: none"> <li>Demonstrate clinical skills in management of patients with chronic and acute respiratory disease</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form

Knowledge and Skills	Essential	Desirable	Measure
<ul style="list-style-type: none"> <li>Demonstrable Experience within respiratory speciality</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
<ul style="list-style-type: none"> <li>Experience of MDT working</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview
<ul style="list-style-type: none"> <li>Evidence of continued professional development</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form

<ul style="list-style-type: none"> <li>IT Literate</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
<ul style="list-style-type: none"> <li>Teaching/ Presentation Skills</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview
<ul style="list-style-type: none"> <li>Teaching Experience</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview
<ul style="list-style-type: none"> <li>Experience of audit/ research</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview
<ul style="list-style-type: none"> <li>Previous CNS Experience</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form
<ul style="list-style-type: none"> <li>Previous experience of nurse led clinics</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview

Personal Attributes	Essential	Desirable	Measure
• Diplomatic	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Calm and objective	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Assertive, confident, yet approachable	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Recognition of own limitations	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Demonstrates enthusiasm	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Empathic	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Flexible attitude to working	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Ability to work autonomously and part of a team	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview
• Ability to motivate self and others	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview
• Personally, and Professionally mature	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview

Other Requirements	Essential	Desirable	Measure
• Knowledge of the National and local respiratory Strategy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Recognition of own limitations	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Knowledge of the Personalised Care agenda	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Ability to travel across sites and complete home visits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
• Ability to Influence change	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview

# Organisation Chart

