

Person Specification / Interview Score Sheet

Job Title: Electrical Maintenance Craftsman (Specialist)

Accountable to: Maintenance Manager

Criteria	Essential Criteria	Desirable Criteria	Mgmt Score	Essential HI*	Desirable HI*
Knowledge, Training & Experience.	<p>HNC in Building services plus specialist training and experience to graduate level, or equivalent gained through a relevant apprenticeship plus additional specialist knowledge and experience gained through specialist training, short courses and C.P.D..</p> <p>Authorised/Responsible and/or Competent Person in one or more of the following specialism's:-</p> <p>LV Electrical Systems HV Electrical Systems Heating and Ventilation Systems Decontamination Safe Water Systems Medical Gas Pipeline Systems (MGPS) Confined Spaces</p>				

Knowledge, Training & Experience.	<p>Extensive knowledge of the electrical and/or mechanical and/or plumbing systems in NHS premises.</p> <p>In depth knowledge of all relevant legislation and technical guidance.</p> <p>In depth knowledge of all relevant Health Technical Memorandum's (HTM's</p> <p>Significant experience working in a complex engineering/building environment.</p>				
Technical Skills Competencies	<p>Skilled in maintenance, fault finding, test & repair work on a very wide range of complex engineering services & equipment, with the ability to work unassisted in varying, often technical environments whilst complying with Health & Safety/ environmental regulations and standards.</p>				
Other requirements specific to the role	<p>Participate in outside of normal hour's on-call rota.</p> <p>Full U.K driving licence.</p>				
Personal Attributes					
Language requirement	<p>Be able to speak English as necessary to undertake the role</p>				
		Total Score			

Scoring Key:	
1	Does not meet criteria
2	Below requirement (serious shortcomings)
3	Acceptable level of competence (some shortcomings in performance)
4	Acceptable level of competence (quality evidence provided)
5	Exceptional standard

*HI – How Identified	
A	Application form
I	Interview
T	Test
P	Presentation