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Responsibility: CG

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Pre-placement Work Assessment



This form must be completed by HR/Recruitment and attached to the pre-placement portal before you send the link to your candidate. If this is not received by Optima Health the Pre-Placement Assessment cannot be undertaken SECTION 1 – To be completed by HR/Recruitment. Please note the line managers name and email must be supplied so that they can be made aware of required blood tests/immunisations. We cannot screen without this information. Candidates name: Date of Birth: Directorate: **Work Location: Job Title (Line Manager to complete): Application Number:** Line Manager's name: Line Manager's email: Please provide contact name & telephone number in case we have any queries and need to contact you **Recruitment contact:** Trust/organisation: **Recruitment Telephone:** Other info: The fitness clearance letter will be sent to the email address that has been supplied by the organisation

SECTION 2 – To be Completed by the Line Manager			
Will this person have direct patient contact?			Yes 🛛 No 🗌
Will this person have exposure to blood / body / tissue			Yes 🛛 No 🗌
Job Hazards Associated with the Post – tick all that apply			
Control & Restraint 🔀	Work Using Display Screens 🖂	Work involving driving 🔀	
Work using skin irritants/allergens	Work can be Stressful at Times	Shift Work/Night Work 🔀	
Work using lung irritants/allergens	High Noise Exposure	Work Involving Food Handling	
Manual Handling	Hazardous Machinery 🗌	Lone Working 🔀	
Actually or Potentially performs	Exposure to Hazardous	Exposure to ionising radiation	
Exposure Prone Procedures (EPPS)	Chemicals		
Work with Natural Latex products	Confined spaces	Work at Heights	
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Use of Vibrating Tools/Equipment	Food Handler	Other. Please state	