

## EMPLOYMENT CRITERIA / PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

<b>Post Title</b>	Radiotherapy Engineer (Clinical Technologist)	<b>Directorate/Department</b>	Div C
-------------------	---	-------------------------------	-------

### Assessment Method Key

(Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.)

<b>Interview</b>	These criteria will be assessed during an interview, should you be shortlisted.
<b>Application</b>	These criteria will be assessed at shortlisting; therefore anything not advised in your application can not be scored.
<b>Presentation</b>	During an interview you may be asked to produce a presentation, this is when these criteria will be assessed.

### Qualifications / training required

Requirements	Assessment Method	Essential	Desirable
5 GCSE's Grade C Maths, English Language & Science or equivalent	Application	X	
2 A-Levels in Science related subjects or equivalent (e.g. BTEC HNC/HND in applied Sciences or Electrical Engineering)	Application	X	
Healthcare Science Practitioner Degree (Radiation Clinical Engineering) or equivalent level qualification	Application and Interview	X	
Evidence of Physics learning at advanced level or BTEC qualification in Electrical Engineering	Application and Interview		X

### Previous or relevant experience necessary

Requirements	Assessment Method	Essential	Desirable
Practical experience and basic understanding of simple devices.	Application and Interview	X	
Any outside interests that entail practical experience of building/repair/maintenance of basic equipment or that demonstrate teamwork or practical skills	Application and Interview		X

### Aptitudes and skills required

## EMPLOYMENT CRITERIA / PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Requirements	Assessment Method	Essential	Desirable
Good communication skills	Application and Interview	X	
Able to concentrate for long periods of time	Application and Interview	X	
Able to cope with frequent interruptions requiring a change in activity	Application and Interview	X	
Self-motivated	Application and Interview	X	
Good team worker	Application and Interview	X	
Able to work in a clinical environment	Application and Interview	X	
Able to work independently on university assignments and other projects	Application and Interview	X	
Ready and willing to learn from others	Application and Interview	X	
<b>Special requirements of the post</b>			
Requirements	Assessment Method	Essential	Desirable
Full driving license to be able to travel between sites	Application and Interview	X	
Able to work flexible shifts to maximise training opportunities	Application and Interview	X	
<b>Values and behaviours</b>			
Requirements	Assessment Method	Essential	Desirable
Able to demonstrate behaviours that meet the Trust Values <ul style="list-style-type: none"> <li>• Patients First</li> <li>• Always Improving</li> <li>• Working Together</li> </ul>	Application and Interview	X	