

Person Specification

1. JOB TITLE: SPECIALIST MIDWIFE- SAFEGUARDING CHILDREN

Criteria	Essential	Desirable
Qualifications	<p>Registered Midwife</p> <p>Evidence of continuing professional development,</p> <p>Evidence of study into safeguarding</p> <p>Teaching qualification eg ENB 997/998, MSPP</p>	<p>Safe guarding qualification</p>
Experience	<p>Minimum of 3 years post qualification</p> <p>Safeguarding experience</p> <p>Experience in mentoring / facilitation and teaching</p> <p>Experience of leadership</p> <p>Experience in working across multi- disciplinary boundaries</p>	<p>Experience of supervision</p> <p>Experience of involvement in successful change management.</p> <p>Experience in policy and guideline development</p> <p>Experience of data collection for audit, quality monitoring</p>

<p>Knowledge</p>	<p>Awareness of Working Together to Safeguard Children, family law and local safeguarding children board's guidance.</p> <p>Understanding of the need of confidentiality awareness at all times.</p>	<p>Project management</p>
<p>Personal Skills</p>	<p>Leadership and motivational skills</p> <p>Team building skills</p> <p>Good IT skills including database creation and maintenance</p> <p>Able to work in stressful situations</p> <p>Flexible and adaptable to change</p> <p>Reliable</p> <p>Able to work independently</p>	
<p>Other</p>	<p>Able to undertake all clinical midwifery tasks to support service needs as required.</p> <p>Manage daily exposure to extremely sensitive information relating to distressing and emotional circumstances including death, domestic abuse and child abuse.</p>	