

## **Person Specification**

Job Title: Medical Secretary Band: 3

Criteria	Essential	Desirable	Measure (e.g. Application form/CV/interview
Experience	<ul> <li>Good clerical / secretarial background, proven experience.</li> <li>Microsoft Office applications including Word, Powerpoint, Excel and IT skills</li> <li>Work involving contact with members of the public.</li> <li>Audio Typing</li> </ul>	<ul><li>Lorenzo experience</li><li>NHS experience</li></ul>	
Qualifications	<ul> <li>GCSE grade 5/C or equivalent in English and Maths</li> <li>NVQ level 3 in administration/secretarial or equivalent experience</li> </ul>	<ul> <li>ECDL</li> <li>AMSPAR</li> <li>NVQ 2 Business Admin</li> <li>RSA/OCR 2-3 Text Production / Word Processing RSA/OCR 2-3 Audio Typing</li> </ul>	
Knowledge	<ul> <li>Ability to maintain confidentiality at all times</li> <li>Data Protection.</li> <li>English language – ability to communicate well with others at all levels, both verbally and written.</li> <li>Knowledge of all Trust/NHS targets</li> <li>Good keyboard skills</li> </ul>	<ul><li>Knowledge of NHS policies</li><li>Medical terminology</li></ul>	



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Personal Skills	Ability to work well under pressure and to strict deadlines.	
	Ability to work on own initiative.	
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	Ability to multi-task.	
	Team player.	
	Shows initiative	
	Good interpersonal skills.	
	Good eye for detail.	
	Ability to think laterally.	
	<ul> <li>Able to communicate sensitively and tactfully with</li> </ul>	
	patients and carers	
	Friendly and professional telephone manner	