

ROYAL FREE LONDON NHS FOUNDATION TRUST

JOB DESCRIPTION LOCUM CONSULTANT UROLOGICAL SURGEON (10 PAs)

JOB TITLE:	LOCUM CONSULTANT UROLOGIST (10 PAs)	
DIVISION:	Nephrology, Renal and Urology	
SPECIALTY:	UROLOGY	
NAME OF LINE MANAGER:	MR LEYE AJAYI	
NUMBER OF PROGRAMMED ACTIVITIES PER WEEK:	10 PAs	
LOCATION:	CROSS-SITE WORKING	
MANAGES:	Directly:	
	Indirectly:	
JOB SUMMARY:		
<p>A new and exciting opportunity has arisen for a skilled and knowledgeable locum Consultant Urological Surgeon (10 PA) to contribute to the elective recovery and continued restoration of Urology service within the Royal Free London.</p> <p>This 10 PA locum post will work with the multidisciplinary team to provide specialist expertise in the management of lower tract patients.</p> <p>The post holder will have the following duties: -</p> <ul style="list-style-type: none"> Out-patient clinics at Royal Free Hospital and in outreach sites – new and follow up patients Diagnostic procedures e.g. flexible cystoscopy and prostate biopsy In-patient and day case operating lists Attendance at multidisciplinary meetings Participation in the audit and governance activities of the department. <p>The initial duration of this post will be 12 months but will be subject to review.</p>		

Royal Free London NHS Foundation Trust

Royal Free World Class Values

The post holder will offer World Class Care to service users, staff, colleagues, clients and patients alike so that everyone at the Royal Free can feel:

Welcome all of the time Confident because we are clearly communicating
Respected and cared for Reassured that they are always in safe hands

The Royal Free began as a pioneering organisation and continues to play a leading role among UK hospital trusts. Established in 1828 by William Marsden, a newly qualified surgeon shocked that he could not find treatment for a penniless young woman, we were the first to provide care free of charge and the only London hospital to stay open during the 19th-century cholera epidemics.

In the 21st century, we continue to lead improvements in healthcare, from targeted cancer therapies to new kinds of surgery. We offer an exceptionally wide range of local and specialist services, including cancer, plastic and neurosurgery, blood disorders and infectious diseases and are proud to have some of the best clinical outcomes in the country.

On 1 July 2014, we became one of the largest trusts in the UK by acquiring Barnet and Chase Farm hospitals. Our trust has around 10, 000 staff serving 1.6 million patients. We provide care at Barnet Hospital, Chase Farm Hospital, the Royal Free Hospital and more than 30 services in the community. This larger scale organisation provides an unprecedented opportunity to continue our pioneering work, particularly in finding ways to deliver even better care to our patients.

We are a campus of UCL Medical School and conduct important medical research. We also train doctors, nurses, midwives and many other clinical and non-clinical professionals. We helped to set up the academic health science centre, UCL Partners.

Our mission is to be in the top 10 per cent of English hospitals for clinical quality, customer satisfaction, staff satisfaction and financial performance. We want to give patients the best possible care in a safe, clean and welcoming environment.

Our commitment is to offer world class care so everyone at the Royal Free can feel welcomed all the time, respected and cared for, confident because we are communicating clearly and reassured that patients are in safe hands.

Urology and Renal Services at Royal Free London

Service

The Urology service is characterised by a strong commitment to patient-centred care and continuous service improvement. The service treats a broad range of urological patients referred through accident and emergency, elective and tertiary referral pathways and has strong links with other specialist units within the trust, including nephrology, oncology and renal transplantation. Services are provided on all three main hospital sites at RFL including Chase Farm Hospital.

The following subspecialist services are provided: -

- Robotic laparoscopic and open renal surgery
- Stone surgery
- Female urology and incontinence
- Prostate and bladder cancer diagnostics

Andrology
General urology

The Urology Department is part of the directorate of Nephrology, Renal Transplantation, Urology, Diabetes and Endocrinology. The Urology department has close clinical and managerial links with both the Nephrology and Renal Transplant Services. The Royal Free is an established centre of excellence for nephrology and transplantation services and the development of renal services is consistent with the strategic plans of both the Trust and UCL Medical School.

The department has strong links with UCLH NHS Foundation Trust and works closely with the Urological Cancer Centre at UCLH.

The activities of the urology unit are supported by excellent diagnostic and treatment facilities. In particular there is an active department of medical physics and a radiology service with particular interests and expertise in interventional radiology. The department of radiotherapy and oncology has a linear accelerator and cobalt units, and facilities for computerised therapy control.

Consultant Medical Staff

The current consultant staff complement is:-

Mr Leye Ajayi –Service Line Lead
Mr Darrell Allen
Mr Ravi Barod
Mr Anuj Goyal
Mr Akhtar Hussain
Mr Raj Kucheria
Mr Vibhash Mishra
Mr Gidon Ellis
Mr Daniel Cohen
Mr Wai Gin Lee – NCL Surgical Hub Clinical Lead
Ms Fiona McCaig
Mr Faiz Mumtaz
Mr Prasad Patki
Mr Axel Bex
Mr Ashoke Roy
Mr Paras Singh
Ms Maxine Tran
Mr Dimitrios Volanis

Trainees

The junior medical staff complement includes six Specialty Trainees from the North Thames (Central) training programme, There are five FY2 and four FY1 doctors across our three sites, one senior clinical fellow, as well as 3 clinical fellows.

The activities of the higher surgical trainees are based on agreed learning objectives for each post.

The higher surgical trainees participate in a joint out of hours on call rota with the renal transplant trainees to provide 24-hour middle grade cover for both Urology and Renal Transplantation.

The FY doctors participate in the generic out of hours' surgery rotas and have a full shift work pattern, with allocated annual leave and compensatory rest periods.

Urology Specialist Nurses

Many of our urological services are delivered by the specialist urology nursing team.

Nurse led clinics are provided for prostate and bladder cancer, intravesical therapy, trial without catheter, self-catheterisation, urodynamics, conservative treatments for overactive bladder and erectile dysfunction. The specialist nursing team also lead on urology nurse led discharges and support in-patient nursing teams across the trust.

Kaljit Kaur – Nurse Consultant

Michelle Coombs – Lead Urology Nurse, Lead Bladder CNS

David Cullen – Lead Kidney Cancer CNS

Jodie King – Lead Prostate Cancer CNS

Lara Logrado – Lead Endourology CNS

Marjorie Espiritu – Lead Benign Urology CNS

General Responsibilities

The successful applicant will be expected to work with the existing consultants and colleagues in management to meet current NHS targets for patient waiting times across NCL. The postholder will support subspecialisation within the department by appropriate cross referral with colleagues.

Continuing Professional Development

The Trust supports the requirements for continuing professional development as laid down by the GMC and surgical colleges and is committed to providing time and financial support for these activities.

Revalidation

The Trust has the required arrangements in place to ensure that all surgeons have an annual appraisal with a trained appraiser and supports surgeons going through the revalidation process.

Audit and Governance

The successful applicant will be responsible for collecting, analysing and responding to audit data and will contribute to development of robust systems for collecting and publishing outcome and patient experience data. The post holder will review clinical outcomes and advise variances to the Service Line Lead and will participate in incident reporting and investigation, ensuring that resulting actions are implemented.

Support Facilities

The appointee will share office accommodation and secretarial support with the existing consultant team.

Health and Safety at Work

The post holder is required to:

Take reasonable care for the health and safety of himself/herself and other persons who may be affected by their actions or omissions at work.

Co-operate with the employer in ensuring that all statutory and other requirements are complied with.

Confidentiality & Data Protection

The post holder has a responsibility to comply with the Data Protection Act 1998 and maintain confidentiality of staff, patients and Trust business.

If you are required to process information, you should do so in a fair and lawful way, ensuring accuracy is maintained. You should hold information only for the specific registered purpose and not use or disclose it in any way incompatible with such a purpose.

You should disclose information only to authorised persons or organisations as instructed. Breaches of confidentiality in relation to information will result in disciplinary action, which may include dismissal. Employees are expected to comply with all Trust policies and procedures and to work in accordance of the Data Protection Act 1998. For those posts where there is management or supervision of other staff it is the responsibility of that employee to ensure that their staff receive appropriate training (e.g. HISS induction, organising refresher sessions for staff when necessary.)

Conflict of Interest

The Trust is responsible for ensuring that the services for patients in its care meet the highest standards. Equally, it is responsible for ensuring that staff do not abuse their official position, to gain or benefit themselves, their family or friends.

Equality and Diversity

The Trust values equality and diversity in employment and in the services we provide. It is committed to promoting equality and diversity in employment and will keep under review our policies and procedures to ensure that the job related needs of all staff working in the Trust are recognised. The Trust aims to ensure that all job applicants, employees or clients are treated fairly and valued equally regardless of sex, marital status, domestic circumstances, age, race, colour, disablement, ethnic or national origin, social background or employment status, sexual orientation, religion, beliefs, HIV status, gender reassignment, political affiliation or trade union membership. Selection for training and development and promotion will be on the basis of the individual's ability to meet the requirements for the job.

All staff are responsible for ensuring that the Trust's policies, procedures and obligation in respect of promoting equality and diversity are adhered to in relation to both staff and services.

Vulnerable Groups

To carry out responsibilities in such a way as to minimise risk of harm to children, young people and vulnerable adults and to promote their welfare in accordance with the Children Act 2004, Working Together to Safeguard Children (2006) and No Secrets guidance (DH 2000).

To demonstrate an understanding of and adhere to the trust's child protection policies.

No Smoking

The Trust implemented a No Smoking Policy, which applies to all staff. Staff contravening this policy will be subject to disciplinary procedures.

Standards of dress

All staff members are expected to abide by the Trust's guidance on standards of dress.

Job plan

Job plans are reviewed routinely every 12 months. For new appointees, a job plan review will be carried out within 6 months of starting. There is a team-based approach to workload, including in-patient care. The job plan will involve the following commitments: -

Outpatient Clinics – cancer specialties, general diagnostics and CAS triage sessions
 Operating Theatre Sessions
 Revalidation and audit
 Outpatient flexible cystoscopies
 Education
 Multidisciplinary Meetings

An indicative job plan for this position would be as follows but is subject to change depending on the needs of the department:

Day	Time	Location	Work	Categorisation
Monday	All Day	CFH	Operating list	DCC
Tuesday	AM	BGH	Diagnostic clinic	DCC
Tuesday	PM	BGH	Flexible cystoscopy	DCC
Wednesday	AM	Any	CAS clinic	DCC
Wednesday	PM	BGH	Admin	DCC
Thursday	AM	RFH	Flexible cystoscopy	DCC
Thursday	PM	RFH	Prostate biopsies	DCC
Friday	AM	BGH	Admin	DCC
Friday	PM	BGH	Flexibly cystoscopy	DCC
On Call	Variable	RFH	Out of hours on call	DCC
Governance/ Audit/CPD	Variable			SPA

Clinical commitments may be based on all three of the Trust's main sites however there will be no requirement to travel between sites during the working day. In-patients are located in the Royal Free Hospital where the emergency service is based.

Further information

Interested applicants can obtain further information and arrange informal visits by contacting:

Mr Leye Ajayi, Consultant Urological Surgeon / Clinical Service Lead for
Urology Email: leyejayi@nhs.net