

## JOB DESCRIPTION

Job Title:	<b>Specialty Doctor</b>
Special Interest	Vascular
Number of hours:	Full time
Location:	Cross site / Eastbourne District General Hospital / Conquest Hospital
Professionally accountable to:	Chief Medical Officer
Responsible to:	Clinical Lead
Responsible Officer:	Chief Medical Officer, Governance

This post is to the Department of Vascular Surgery at Eastbourne District General Hospital and Conquest Hospital for up to 12 months initially. The post-holder will work with the surgical team specialising in Vascular surgery.

The appointee will be required to work cross-site at both Conquest Hospital and Eastbourne DGH. Previous experience in Vascular Surgery at registrar level is mandatory and previous NHS experience is desirable. This Trust is committed to providing a learning environment for all staff.

There is no on-call requirement.

### **Vascular Surgery Existing Medical Staff**

The Consultant Surgeons within the Vascular Surgery Department.

### **VASCULAR SURGERY**

- Mr M Edwards
- Mr B Telgenkamp
- Mr Rick Harvey

### **Job Plan**

The job plan for this post is to be part of a very busy Vascular surgical unit. The post holder will carry out duties cross site. The timetable will normally include elective operating sessions, outpatient clinics, vascular veins procedure lists and daily ward rounds. The post holder would be expected to undertake Quality Improvement projects and audits which will result in the possibility of presentations and publications.

Supporting Professional Activities are provided for non-clinical administrative duties, audit, research, clinical governance, teaching and training and reflective practice

### **Responsibilities of the Post**

The post-holder will be accountable to the Supervising Consultant and Clinical Lead. The successful candidate will be expected to agree a formal job plan with the Clinical Lead and Chief Medical Officer indicating the number of programmed activities, within 1 month of taking up post.

The post-holder will be expected to cross-cover essential services when his/her Consultant colleagues are on leave.

### **Special Duties Required of the Post**

#### **Clinical Governance**

The appointee is expected to be committed to the improvement of quality of clinical care in the Clinical Unit and to participate in incident reporting, risk management and Clinical Governance Meetings.

#### **Appraisal**

The appointee is expected to compile an annual portfolio with evidence of continuing professional development in accordance with the Trust's appraisal process. He/she will be expected to participate in annual appraisal by the Clinical Lead or other designated consultants and to produce a personal development plan which will be shared with the Clinical Lead and Medical Director.

#### **Audit**

The appointee will be expected to actively participate in audit. He/she will be expected to initiate and supervise audit projects related to his/her particular sub-speciality interest. He/she will liaise with the audit speciality Lead Consultant. All audit projects, including Trust directed audit are approved by the Clinical Effectiveness and Audit Committee. Participation in national audit is encouraged.

#### **Quality Improvement Projects**

The appointee will have the opportunity to undertake QI projects. Our Trust is currently undertaking a programme of service redesign for which this post will be pivotal to achieve the design and implementation of improved clinical pathways.

## **Research**

The Universities of Sussex and Brighton, are actively developing research interests and expertise in a number of areas of medical and health service-related research, and encourage academic and research links with the Trust.

## **Continuous Professional Development/Continuous Medical Education**

Taking study leave is a necessary part of Continuing Medical Education/CPD. Application for study leave must be submitted six weeks prior to the dates requested. There is a study leave entitlement of 10 days a year or 30 days over any three year period. Study leave is agreed by the Clinical Lead and should be linked to the individual's personal development plan. Evidence of CME participation will become part of the potholder's portfolio.

Visits to other hospitals/working with colleagues are encouraged as an important part of CPD.

## **Teaching**

The postholder will be expected to participate in clinical teaching of Nurses and podiatrists within their supporting Professional Activities as required by the Clinical Unit. If there is a specific interest or need, a more extensive teaching role can be developed within the Surgery structure and under the direction of the Speciality College Tutor.

## **Educational Supervision**

The postholder will be involved with teaching and training Nurses and podiatrists and should help with both their professional and personal development.

For more information or an informal discussion, please contact Mr Mark Edwards 0300 131 4565.

## **GENERAL DESCRIPTION OF TRUST AND SERVICES**

**East Sussex Healthcare NHS Trust provides NHS hospital and community services throughout East Sussex.**

We provide our services at two district general hospitals, Conquest Hospital and Eastbourne District General Hospital, at community hospitals in Bexhill, Uckfield, and Rye.

**Patients come first at East Sussex Healthcare NHS Trust.**

We work in partnership with commissioners, other providers, our staff and volunteers as part of a locally focused and integrated network of health and social care in the county.

## Our vision

- To combine community and hospital services to provide safe, compassionate, and high-quality care to improve the health and wellbeing of the people of East Sussex.

## Our strategic objectives

- Safe patient care is our highest priority. We will provide high quality clinical services that achieve and demonstrate optimum clinical outcomes and provide an excellent care experience for patients.
- All ESHT's employees will be valued and respected. They will be involved in decisions about the services they provide and offered the training and development that they need to fulfil their roles.
- We will work closely with commissioners, local authority, and other partners to plan and deliver services that meet the needs of our local population in conjunction with other care services.
- We will operate efficiently and effectively, diagnosing and treating patients in timely fashion and expediting their return to health.
- We will use our resources efficiently and effectively for the benefit of our patients and their care to ensure our services are clinically, operationally, and financially sustainable.

## Our values



## **FACTS AND FIGURES**

### **Every year at ESHT**

- 130,000: the number of times our Emergency Departments were used
- 3,053: children born in our hospitals
- 54,000: people having planned surgery, 87% of these were day cases
- 21,800: cancer referrals made to us
- 42,000: referrals to community nursing, 10,100 were seen within 24 hours
- 414,000: outpatient appointments, nearly 300,000 of these were consultant-led
- 283,000: X-ray and scans
- 7 million: pathology tests
- 40 million: square metres of flooring that were cleaned
- 470,000: medicines dispensed
- 896,000: meals delivered to patients

## PERSON SPECIFICATIONS

ESSENTIAL CRITERIA	WHEN EVALUATED
<p style="text-align: center;"><b>Qualifications</b></p> <p>Applicants must have:</p> <ul style="list-style-type: none"> <li>• MBBS or equivalent medical qualification</li> <li>• Successful completion of FRCS/MRCS by time of interview</li> </ul>	Application form
<p style="text-align: center;"><b>Eligibility</b></p> <p>Applicants must:</p> <ul style="list-style-type: none"> <li>• Have full GMC registration with and hold a current licence to practise from intended start date</li> <li>• Have evidence of achievement of foundation competences from a UKFPO-affiliated foundation programme or equivalent, in line with GMC standards / Good Medical Practice; including: <ul style="list-style-type: none"> <li>• Ensure the care of your patient your first concern</li> <li>• Provide a high standard of practice and care</li> <li>• Take prompt action for patient safety, dignity or comfort is being compromised</li> <li>• Protect and promote the health of patients and public</li> <li>• Treat patients as individuals and respect their dignity</li> <li>• Work in partnership with patients</li> <li>• Work with colleagues in the ways that serve patients' best interests</li> <li>• Be honest and open and act with integrity</li> <li>• Never discriminate unfairly against patients or colleagues</li> <li>• Never abuse your patients' trust in you or the public's trust in the profession.</li> </ul> </li> <li>• Evidence of achievement of CT/ST2 competences in core surgery by time of appointment, supported by evidence from work-based assessments of clinical performance (DOPs, Mini-CEX, CBD, ACAT) and Multi Source Feedback or equivalent.</li> <li>• Completed at least four years' full-time postgraduate training (or its equivalent gained on a part-time or flexible basis) at least two of which will be in a specialty training programme in a relevant specialty or as a fixed term specialty trainee in a relevant specialty; or • shall have equivalent experience and competencies</li> <li>• Be eligible to work in the UK</li> </ul>	<p>Application form</p> <p>Application form, interview</p> <p>Application form, interview</p> <p>Application form</p>
<p style="text-align: center;"><b>Fitness to practise</b></p> <p>Is up to date and fit to practise safely and is aware of own training needs</p>	Application form, references
<p style="text-align: center;"><b>Language skills</b></p> <p>Applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues; as demonstrated by one of the following:</p> <ul style="list-style-type: none"> <li>• undergraduate medical training undertaken in English;</li> </ul> <p>or</p> <ul style="list-style-type: none"> <li>• academic International English Language Testing System (IELTS) results showing a score of at least 7.0 in each</li> </ul>	Application form, interview

<p>domain (speaking, listening, reading, writing),with an overall score of at least 7.5, to be achieved in a single sitting and within 24 months of the time of application</p> <p>If applicants believe they have adequate communication skills, but do not have evidence in one of the above forms, they must provide alternative supporting evidence of language skills</p>	
<p style="text-align: center;"><b>Health</b></p> <p>Applicants must meet professional health requirements (in line with GMC standards / Good Medical Practice).</p>	Application form, pre-employment health screening
<p style="text-align: center;"><b>Courses</b></p> <ul style="list-style-type: none"> <li>Attendance at relevant courses e.g. ATLS, Basic surgical skills or equivalent. CCrISP</li> </ul>	Application form, interview References
<b>Clinical Skills – clinical knowledge &amp; expertise</b>	
<p>Capacity to apply sound clinical knowledge and judgement to problems</p> <ul style="list-style-type: none"> <li>Ability to prioritise clinical need</li> <li>Demonstrates appropriate technical and clinical competence and evidence of the development of diagnostic skills and clinical judgement</li> <li>Validated logbook documentation of surgical exposure to date</li> <li>Shows aptitude for practical skills, e.g. hand-eye coordination, dexterity, visuospatial awareness</li> <li>Ability to participate in on call rota for emergency surgery</li> </ul>	Application form, interview References
<b>Academic skills</b>	
<p><b>Research and audit skills:</b></p> <ul style="list-style-type: none"> <li>Demonstrates understanding of the basic principles of audit, clinical risk management and evidence-based practice</li> <li>Understanding of basic research principles, methodology and ethics, with a potential to contribute to research</li> <li>Evidence of participation in audit</li> </ul> <p><b>Teaching</b></p> <ul style="list-style-type: none"> <li>Evidence of contributing to teaching and learning of others</li> </ul> <p><b>Research and audit skills:</b></p> <ul style="list-style-type: none"> <li>Evidence of relevant academic and research achievements, e.g. degrees, prizes, awards, distinctions, publications, presentations, other achievements</li> <li>Evidence of participation in risk management and/or clinical/laboratory research</li> <li>Evidence of knowledge of the principles of audit and skills in audit design, performance and implementation</li> </ul> <p><b>Teaching:</b></p> <ul style="list-style-type: none"> <li>Evidence of knowledge of principles of adult education and effective design and delivery of teaching and learning</li> </ul>	Application form Interview
<b>Personal skills</b>	
<p><b>Communication skills:</b></p> <ul style="list-style-type: none"> <li>Ability to communicate effectively and sensitively with others</li> </ul>	Application form



meetings relevant to general and/or vascular surgery	
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