

**PERSON SPECIFICATION**

**Job Title:** Senior Learning Disability Liaison Nurse

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<p>Registered Nurse (Part 1. 8. 12 or 15 of register depending on area of practice) or National certification in area of Practice.</p> <p>UK recognised Degree in Nursing relevant to post.</p> <p>Post-graduate qualification related to an area of practice.</p> <p>Evidence of ongoing professional development through maintenance of an ongoing NMC revalidation.</p>	<p>UK recognised Degree in Nursing relevant to post.</p> <p>Post-graduate qualification related to an area of practice.</p>
<b>Experience</b>	<p>Experience in acute care, community nursing or learning disability services.</p> <p>Articulate and knowledgeable of skills needed to deliver a high standard of care in the area of practice.</p> <p>Demonstrates awareness of importance of working as part of a team.</p> <p>Able to supervise non-registered and less experienced staff to ensure effective care delivery.</p> <p>Previous experience of managing clinical incidents and complaints</p> <p>Previous substantive management experience of specific clinical area</p>	
<b>Personal Skills</b>	<p>Able to work under own initiative within boundaries of role</p> <p>Able to document observations, results, decisions, and actions etc. effectively in patient's notes and communicate these effectively to appropriate members of the multi-disciplinary team.</p> <p>Acts as a role model and are able to lead by example to ensure the Trust's</p>	

	<p>values and behaviours are reinforced throughout their area of practice.</p> <p>Able to proactively contribute to the education of learners and non-registered and less experienced staff.</p> <p>Demonstrates ability to manage, direct and evaluate the nursing care for a defined caseload of patients.</p> <p>Able to effectively and appropriately escalate concerns to reduce risk and promote patient safety.</p>	
<b>Behavioural Skills</b>	<p>Aligned to the Trust values.</p> <p>Conducts themselves in a professional manner at all times.</p> <p>Positive attitude to all tasks and stakeholders.</p> <p>Resilient under pressure</p> <p>Motivated and able to articulate reasons for desire to work in the specific practice area</p> <p>Able to demonstrate the ability to put patients at the heart of what you do and recognising different needs by encouraging a spirit of support, integrity, respect and teamwork.</p> <p>Shows pride in the quality of care they provide for patients and learning from successes and setbacks.</p> <p>Able to deliver a high standard of care for patients and always striving to improve on what you do through change and innovation.</p> <p>Able to proactively support colleagues in the delivery of care commensurate with Trust values and behaviours.</p>	
<b>Technical Skills</b>	<p>Computer literate with experience of working with the Microsoft Office package.</p> <p>Advanced keyboard skills.</p>	



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