






PERSON SPECIFICATION

Assessment: A – Application Form, I – Interview, T – Test, P – Presentation, R – References, C – Pre-employment checks, O - Other

| Criteria | Essential or Desirable | Assessment |
|--|--|--|
| Experience and Knowledge <ul style="list-style-type: none"> Fully trained in Obstetrics & Gynaecology Clinical Knowledge and Expertise: Appropriate knowledge base and ability to apply sound clinical judgment to problems; demonstrates clear, logical thinking/analytical approach; understands evidence-based practice ATSM in Out Patient Hysteroscopy ATSM in EPAU management IT Skills, ability to use web browser, excel, word etc. Willingness to develop skills and experience in areas of interest. Evidence of clinical or research commitment and a relevant specialty interest. Evidence of regularly undertaking audits and management of change in line with the audit recommendations Ability to perform/ interest in performing laparoscopic hysterectomies. | E E E E E D E D | A/I A/I A/I A/I A/I A/I A/I A/I |
| Qualification and Professional Training <ul style="list-style-type: none"> MB BS or Equivalent Specialist Register status / CCT within 6 months Full GMC Registration, with license to practice MRCOG or Equivalent Membership of relevant Specialist Societies or Associations eg BSCCP. Higher degree e.g., MSc, MD or equivalent. | E E E E D | A/I A/I A/I A/I A/I |
| Motivation/Personal Qualities <ul style="list-style-type: none"> Personal integrity and reliability. Willingness to learn new skills. Ability to motivate and develop both medical Staff and non-medical staff. | E E | A/I A/I |

| | | |
|---|------------------|------------------|
| <ul style="list-style-type: none">• Commitment to further develop the post and the service provided. | E | A/I |
| <div><div>Trust Values</div><div><div>Effective open communication</div><div>Excellence and safety in all that we do</div><div>Challenge but support</div><div>Expect respect and dignity</div><div>Local healthcare that inspires confidence</div></div></div> | All Essential | All Interview |