



Job Title: Band 6 Specialist Physiotherapist Orthopaedics

1. WE CARE FOR YOU

We care because:

- **We** always put the patient first.
- **Everyone** counts – we treat each other with courtesy, honesty, respect and dignity
- **Committed** to quality and continuously improving patient experience.
- **Always** caring and compassionate.
- **Responsible** and accountable for our actions – taking pride in our work.
- **Encouraging** and valuing our diverse staff and rewarding ability and innovation

2. JOB IDENTIFICATION

Job Title: Specialist Physiotherapist - Orthopaedics

Grade: Band 6

Department(s): Clinical Therapy

Responsible to: Band 7 Orthopaedic Therapy Team Lead

Accountable to: Clinical Manager OT and Orthopaedics

JD Ref No: (for A4C office use)



3. JOB PURPOSE

To provide highly specialist assessment, diagnosis and treatment of patients with orthopaedic/musculoskeletal physiotherapy problems as an autonomous practitioner within a clinical speciality area. To take responsibility for self and team development and contribute to service development.

4. MAIN DUTIES/RESPONSIBILITIES

Clinical (85%)

- To provide highly specialist physiotherapy assessments over a range of conditions and complexities using advanced clinical reasoning to analyse clinical and non-clinical findings to form accurate physiotherapy diagnoses and prognoses.
- To assess patient understanding of assessment and treatment in accordance with the Consent Policy, and to assist members of the team to work within the legal framework for patients who lack capacity to consent to treatment.
- To provide health education, health promotion and prevention advice.
- To manage a clinical caseload, organising this effectively and efficiently with regard to clinical priorities and use of time with access to expert support as required, both for self and more junior staff.
- To formulate and recommend to others the best course of physiotherapy intervention and/or treatment programmes to meet the agreed goals set with the individual patient/or carer, using evidence based practice and a wide range of treatment skills and options.
- To evaluate patient progress, review goal setting and alter treatment programmes as required.
- To use a range of verbal and non-verbal communication methods to communicate effectively with patients and carers to maximise rehabilitation potential.
- To overcome barriers to appropriate rehabilitation, including communication difficulties, anxiety or motivation.
- To ensure that patient's privacy and dignity are respected at all times.
- To contribute to the safe, timely and appropriate discharge of patients. This may require involvement or taking a lead in a multi-disciplinary/agency approach to discharge planning.
- To work as an effective member of the MDT.
- To lead ward meetings, case conferences or case discussions as required.
- To be professionally and legally responsible for all aspects of your own work as an autonomous practitioner.
- To assist and support other physiotherapy staff in the assessment, treatment and evaluation of their physiotherapy episodes of care.
- To maintain accurate, comprehensive and timely patient records in line with the



Chartered Society of Physiotherapy (CSP) Standards of Practice and Local Trust and Departmental Guidelines. This will include writing patient specific reports and discharge summaries/letters.

- To supervise record keeping of identified staff and students in line with professional and local standards.
- To assess and manage clinical risk within own caseload and support and advise others within the team.
- To be responsible for the safe and competent use of all medical devices used as part of physiotherapy programmes within the team.
- To contribute to the delivery of the 7 Day Service within the specialty area if required.
- To contribute to Out of Normal Working Hours Physiotherapy Service in accordance with the Physiotherapy Out of Normal Working Hours Policy.

Education and Development (5%)

- To teach and contribute to the development of physiotherapy staff and others within the multi-disciplinary team.
- To supervise, educate and assess student physiotherapists.
- To train, supervise and performance manage staff within the team, ensuring appropriate clinical and operational management competencies are developed.
- To provide highly specialist advice to physiotherapy colleagues and other members of the health and social care community, including medical consultants, GPs and other MDT members.
- To take a lead role in the planning and delivery of in-service training and CPD programmes.

Clinical Governance (5%)

- To be aware and comply with Trust Policies appropriate to role and responsibilities.
- To comply with Health Professions Council and Chartered Society of Physiotherapy and Codes of Conduct and Standards.
- To comply with the Trust Policy on Mandatory and Statutory Training.
- To comply with the Trust Clinical Governance and Risk Management Strategy and participate / lead related work streams as requested.
- To comply with Trust Manual Handling Policy and local therapeutic handling guidance at all times.
- To be responsible for ensuring own competency to practice through Continuing Professional Development (CPD) activities and maintenance of a portfolio in line with Health Professions Council (HPC) requirements.
- To take responsibility for specific clinical audit projects.
- To ensure accurate clinical data collection.
- To fulfil Appraisal requirements according to Local Guidance/Trust Policy.



Management and Leadership (5%)

- To be responsible for Appraisal of identified staff and to support others in the Appraisal process.
- To ensure that staff under your supervision comply with Trust Policies and Procedures through teaching, training and supervision of practice.
- To be aware of Health and Safety aspects of own work and implement any policies, which may be required to improve the safety of your work area, including your prompt recording and reporting of incidents to line manager.
- To be responsible for the operational management of clinical services and development of designated staff within an area of work, agreed with the Clinical Lead/Head.
- To plan and organise effective and efficient use of all resources within designated work area.
- To be involved in the reviewing and updating of Departmental Policies and Procedures and write local policies for own work area, as appropriate.
- To be pro-active in the organisation of the team and assist the clinical lead in service review or redesign.
- To be responsible for equipment used in carrying out physiotherapy duties, including competence of others to use equipment in accordance with Trust policies.
- To work flexibly to respond to the changing demands in provision of clinical services.
- To deputise for line manager as required.
- To be proactive in the early resolution of complaints/concerns.
- To produce reports for the section as required.

5. SCOPE AND RANGE

Specific Clinical Responsibilities including any Additional Skills

To provide assessment, treatment and advice for patients with orthopaedic conditions on an individual basis or within a group environment.

Accountability to other Organisations

- Indirectly to Doncaster and Bassetlaw CCGs
- Musculoskeletal and Frailty Care Group
- Primary Care

Multi-Site Working

- Hospital base with some cross site working

Physical Effort

- Manual dexterity for palpation and manipulation techniques



- To carry out manual therapy for substantial periods of time
- Manual handling of patients including occasional positioning and assisting of larger patients
- Handling of equipment
- Driving between sites/parking

Mental/Emotional Effort

- Concentration required to maintain high levels of clinical reasoning and treatment planning over long periods
- Autonomous screening for serious pathology, requiring further medical intervention
- Treatment of complex patients with socioeconomic problems, chronic pain and psychological issues
- Occasional working through interpreters and sign language for the deaf

Managerial/supervisory role

- Appraisal and clinical assistance of Band 3, 4 and 5 colleagues

6. JOB DESCRIPTION AGREEMENT

Job Holder's Signature:

Date:

Head of Department Signature:

Date: