

PERSON SPECIFICATION

Post Title: Band 7 Sonographer

Group/Department: Imaging
AFC:PTA0084

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
Experience	<ul style="list-style-type: none"> Specialist expertise underpinned by theory and extensive practical experience in the range of ultrasound techniques which are required Must be able to work independently and be competent to write a concise and accurate report High standard of clinical skills IT Skills to use the necessary system / image recording system Evidence of current CPD Ability to undertake audit 	AF / I AF / I AF / I AF AF / I AF	<ul style="list-style-type: none"> Experience at writing protocols / guidelines and patient care pathways using research based evidence of best practice Experience in research and development 	AF / I AF / I
Qualifications	<ul style="list-style-type: none"> DCR or BSc(Hons) Radiography State Registered (Radiographer / Nurse) DMU or Pg Dip Ultrasound Certificate of Reporting 	AF AF AF AF	<ul style="list-style-type: none"> Undertaking clinical study at Masters level or a relevant management course 	AF
Personal Qualities	<ul style="list-style-type: none"> Must be able to make judgements on a wide variety of complex clinical, staff and operational issues Team Worker in Multidisciplinary setting Must be able to communicate within a multidisciplinary team Flexible/adaptable Approachable Reliability Good Sickness Record Positive approach to CPD Willing to undertake further training Patient-focussed approach to work Willing to work OOH by arrangement Must be prepared to contribute to the developing service and protocols Must behave in a professional manner at all times 	AF / I AF / I AF / I AF AF AF / I AF / I AF / I I I AF / I AF / I I	<ul style="list-style-type: none"> 	
Management / Supervision / Coordination skills	<ul style="list-style-type: none"> Accountable for own professional actions Expected results are defined but the Post holder decides how they are best achieved Able to provide specialist clinical technical services Must be able to assess, develop and implement ultrasound procedures Must be able to allocate work and provide day-to-day supervision 	AF / I AF / I AF / I AF / I AF / I	<ul style="list-style-type: none"> 	

	<ul style="list-style-type: none"> Must be prepared to provide practical and theoretical training in medical ultrasound and take responsibility for countersigning reports for Clinicians, Midwives and Radiographers in training 	AF / I		
Written skills	<ul style="list-style-type: none"> Must be proficient in reading, writing and note taking using the English language Handwriting must be legible and concise 	AF AF	<ul style="list-style-type: none"> Written skills in languages other than English 	AF / I
Communication/Verbal skills	<ul style="list-style-type: none"> Must possess a full understanding of ethical and moral issues to communicate complex, sensitive information requiring empathy and reassurance and removes barriers to understanding Must possess good verbal English Able to communicate by face-to-face contact, telephone and e-mail 	AF / I I AF / I	<ul style="list-style-type: none"> Able to undertake verbal communication in languages other than English 	AF / I
Responsibility for financial and physical resources	<ul style="list-style-type: none"> Must be responsible for safe use of specialised equipment used by self and others 	AF / I	<ul style="list-style-type: none"> 	
Knowledge	<ul style="list-style-type: none"> Must have a specialist knowledge across a range of procedures and practices within Ultra-sonography that is underpinned by theoretical study Health & Safety Confidentiality of Information 	AF / I I I	<ul style="list-style-type: none"> 	
Physical skills	<ul style="list-style-type: none"> There is an ongoing requirement to exert moderate physical effort during a shift On a daily basis, be able to safely undertake manual handling procedures, involving patients or equipment Requires high levels of accuracy and dexterity Requires well developed hand / eye coordination combined with spatial awareness which enables precise acquisition of diagnostic images 	AF / I AF / I AF / I AF / I	<ul style="list-style-type: none"> 	
Mental Effort	<ul style="list-style-type: none"> Frequent periods of intense concentration are required to obtain and interpret images in a dynamic environment 	I	<ul style="list-style-type: none"> 	
Working Conditions	<ul style="list-style-type: none"> Occasional exposure to unpleasant working conditions i.e. odour, body fluids and physical / verbal aggression Must be able to work effectively in a potentially high pressured emotive environment 	 AF / I	<ul style="list-style-type: none"> 	
Emotional Effort	<ul style="list-style-type: none"> Frequent exposure to highly distressing or highly emotional circumstances 		<ul style="list-style-type: none"> 	