

PERSON SPECIFICATION

OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

Job/Position Title:	Senior Community Nurse
Department/Location:	Mid Dementia and Frailty Pathway
Grade/Band:	Band 6

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment - AS
Education/Qualifications	Registered Mental health Nurse (RMN)	Post graduate qualification or commitment to work towards this Non-medical prescribing qualification	AF/IN/AS
Knowledge	<p>Understanding of / and the ability to conduct assessments and review of care in line with the requirements of the mental health care clusters</p> <p>Understanding and the ability to support the team to meet their key performance indicators and contractual targets</p> <p>Experience in the performance management and supervision of lower banded staff</p> <p>Excellent IT skills i.e. Word / Excel,</p>	<p>Working knowledge of the Paris and System one.</p> <p>Knowledge of working with external agencies involved in the care of people with mental health problems.</p> <p>Knowledge of the physical health needs of service users and monitoring of same.</p>	AF/IN/AS

	<p>PowerPoint and Outlook</p> <p>Experience of using an electronic information system</p> <p>Experience of audit participation in audit and research</p> <p>Knowledge and understanding of health legislation, principles of CPA and Care Management, Mental Capacity Act, Mental Health Act 1983 and safeguarding, the NHS Constitution, and risk assessment / management</p> <p>Knowledge of current best practice and models within nursing practice in mental health</p> <p>The ability to devise comprehensive care plans that incorporate effective, individualised and evidenced based therapy interventions</p> <p>Understanding of the nature of mental health conditions and how they can affect people's day to day life and impact upon recovery</p> <p>Commitment to ongoing learning</p>		
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	through CPD for self and others within operational area		
Personal Qualities	<p>Literate in IT/Computer Skills</p> <p>Good oral communication skills based on fluency on the English language</p> <p>Ability to manage and coordinate multi-disciplinary meetings i.e. referral / review / business / handover</p> <p>Ability to work with Clinical Manager in the development and implementation of operational / Trust policies</p> <p>Deliver training to colleagues and lower banded staff</p> <p>Assess and treat own caseload of service users in accordance with Trust clinical pathways</p> <p>Undertake physical health checks of services users and act on the findings appropriately</p> <p>Undertake a range of clinical duties e.g. providing practical support and guidance to service users</p> <p>Demonstrate an understanding of</p>		AF/IN/AS

WE CARE. WE LEARN. WE EMPOWER.

	<p>the Trust Core Values</p> <p>Understand the need for compassion in working with colleagues, service users and families</p> <p>Support families and carers within the boundaries of their role and NMC professional code of conduct</p> <p>Capable of working under pressure and meet deadlines where required</p> <p>Act as key worker to a group of service users</p> <p>Take on the role of lead practitioner</p> <p>Self-motivated with a desire to contribute to the ongoing service development</p> <p>Participate in service reviews and research</p> <p>Ability to engage and motivate people</p> <p>Ability to organise individual and group activities / work skills</p> <p>Experience in risk assessment of service user activity</p> <p>Plan and prioritise own and team</p>		
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	<p>workload as required</p> <p>Ability to work effectively and flexibly as a senior practitioner in the multi-disciplinary team</p> <p>Mentorship and supervision of lower banded staff</p> <p>Promoting concordance with medication and treatment regimes in line with NMC regulations and Trust policy</p> <p>Ability to undertake carers' assessments.</p> <p>Undertake, supervise and sign off nursing needs assessments</p> <p>Ability to adapt to change when required</p> <p>Contribute to SI and other Trust investigations as required</p>		
Additional Qualities	<p>Smart appearance articulate with pleasant manner and confident and calm under pressure</p> <p>Flexible approach to work</p>		AF/IN/AS
Corporate		✓	AF/IN/AS

<ul style="list-style-type: none">• Full UK Drivers Licence• Ability to Travel across Trust sites as required	✓		
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