

PERSON SPECIFICATION

	Essential	Desirable
Qualifications: Higher Qualifications:	MB BS or equivalent FRCR or equivalent CCT (or within 6 months of date of interview) or on specialist register	
Knowledge Clinical expertise in Speciality /Sub speciality:	Extensive experience in diagnostic radiology Training in relevant subspecialty for the post	Evidence of participation in regional Head&Neck MDT, extensive FNA experience. A 2 nd subspeciality eg Neuroradiology.
Clinical Governance	Knowledge of NHS complaints system Record of incident and near miss reporting	Training in root cause analysis Participation in incident investigation Simulated patient safety training Published audits Radiation Protection experience
Training Expected: Management/Audit Experience:	Audit experience	Recorded log of independently reported MRI (H&N, ENT) examinations
Academic Achievements: Research/Publications:	Experience of research, presentations to learned societies. Record of presentations at specialist societies	Higher degree First author publications in refereed journals Research grants Grant applications
Personal Skills:	Presentation skills Teaching undergraduates and postgraduates Demonstrates honesty, integrity and appreciation of ethical dilemmas	
Personal qualities and self management	Self motivated Ability to work under pressure Able to work as part of a team Reliable work record Flexible approach to work and evidence of team working Able to change and respond to changing circumstances. Evidence of continuing professional development	