

PERSON SPECIFICATION
POST TITLE: Band 6 Scrub DeputyTeam Leader

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I) References (R)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i> 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> Registered Nurse/ODP Recognised Post Graduate Theatre Course ENB176 Mentorship Course (e.g. ENB 998, D32 D33) or assessor course or demonstrated willingness to enrol 	<ul style="list-style-type: none"> E E D 	<ul style="list-style-type: none"> NMC/HCP check status A / I /Portfolio A / I
Experience	<ul style="list-style-type: none"> Significant experience in Orthopaedic scrub and circulating practice (at Band 5 or above) Experience in managing junior staff (HCA/ students) including appraisal, performance, absence, selection and recruitment 	<ul style="list-style-type: none"> E D 	<ul style="list-style-type: none"> A / I / R A / I

Positively welcoming *Actively respectful* *Clearly communicating* *Visibly reassuring*

Skills & aptitudes	<ul style="list-style-type: none"> • Good written, numeracy & verbal communications skills 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I
	<ul style="list-style-type: none"> • Computer skills including some Electronic patient record IT system 	<ul style="list-style-type: none"> • D 	<ul style="list-style-type: none"> • A / I
	<ul style="list-style-type: none"> • Awareness of clinical issues within the theatre dept. 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I / R
	<ul style="list-style-type: none"> • Able to work as part of a team within set boundaries 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I / R
	<ul style="list-style-type: none"> • Able to prioritise workload • Able to work under pressure in a dynamic environment and manage difficult situations • Positive and motivated with attention to detail 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I
Others	<ul style="list-style-type: none"> • Disclosure & Barring Service check 	<ul style="list-style-type: none"> • E 	
	<ul style="list-style-type: none"> • Occupational Health Check including EPP 	<ul style="list-style-type: none"> • E 	