

Person Specification

**Job Title: Speech and Language
Therapist**

Division: Support Services

Job Requirements		Weighting
<p>QUALIFICATIONS/TRAINING</p> <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Speech & Language Therapy degree Registered Member of Royal College of Speech & Language Therapists HCPC Registration Post graduate dysphagia qualification Evidence of completion of ongoing professional development including specialist short courses related to adults with swallowing/communication disorders 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p>EXPERIENCE</p> <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> Over 2 years of adult acquired neurology experience post registration. Experience of assessment , diagnosis and treatment with dysphagia Experience of working with voice disorders Experience of working with acquired complex communication disorders 	<p>E</p> <p>E</p> <p>E</p> <p>D</p>
<p>SKILLS/KNOWLEDGE</p> <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Knowledge of a broad range of neurological conditions Knowledge of current good practice in assessment and treatment of dysphonia Knowledge of range of published, standardised voice assessments 	<p>E</p> <p>E</p> <p>E</p>
<p>PERSONAL QUALITIES</p> <ul style="list-style-type: none"> Sometimes called attributes 	<ul style="list-style-type: none"> Strong team player Well-developed communication skills and ability to match communication style to context. Good time management skills and ability to work flexibly Awareness of own limitations and ability to reflect on own practise Ability to work independently and demonstrate initiative 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

<p>OTHER JOB REQUIREMENTS</p> <ul style="list-style-type: none"> • Physical attributes • Specific job circumstances such as unsocial hours • Special requirements such as car driver 	<ul style="list-style-type: none"> • Car driver/owner 	<p>E</p>
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<p>* Notes on Completion</p>	
<p>JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.</p>	<p>WEIGHTING Please indicate for each criteria whether it is Essential or Desirable.</p>