






PERSON SPECIFICATION

Assessment: A – Application Form, I – Interview, T – Test, P – Presentation, R – References, C – Pre-employment checks, O - Other

Criteria	Essential/ Desirable E or D	Method of Assessment
Experience and Knowledge <ul style="list-style-type: none"> Hospital pharmacy experience (Ward Top-up, Aseptic dispensing, Dispensing for In & Out Patients) Prior accredited learning and/or recent experience in NHS hospital pharmacy (e.g. NVQ2, Aseptic work) Community pharmacy experience PODs/OSD experience 	<p>E</p> <p>D</p> <p>D</p> <p>D</p>	<p>A</p> <p>A</p> <p>A</p> <p>I</p>
Qualification and Professional Training <ul style="list-style-type: none"> NVQ 3 or equivalent registered Pharmacy Technician or knowledge of pharmaceutical technical procedures acquired through training in equivalent pharmaceutical science and recent relevant work experience Accredited checker technician Specialist skills & training in the section/activity Quality Control, Aseptic Unit, Medicines Information, Medicines Management etc or in the process of acquiring such. CPD 	<p>E</p> <p>D</p> <p>D</p> <p>E</p>	<p>A</p> <p>A</p> <p>I</p> <p>I</p>
Skills and Abilities <ul style="list-style-type: none"> Good communication skills, both verbal and written. Good command of the English language Computer skills Ability to prioritise work Ability to problem solve Able to work as a member of a team Able to work on own initiative Recognise own limitations 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p>	<p>A/I</p> <p>I</p> <p>R</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p>
Personal Qualities <ul style="list-style-type: none"> Mature and professional approach Well-mannered and friendly Flexibility 	<p>E</p> <p>E</p>	<p>I</p> <p>I</p>

	D	I
Other <ul style="list-style-type: none"> • Ability to attend regularly • Able to undertake weekend and Bank holiday working on a rota basis. • Tidy and clean appearance 	E E E	I I I
Trust Values <div>  Effective open communication </div> <div>  Excellence and safety in all that we do </div> <div>  Challenge but support </div> <div>  Expect respect and dignity </div> <div>  Local healthcare that inspires confidence </div>	All Essential	All Interview