

PERSON SPECIFICATION
POST TITLE: Senior Radiopharmaceutical Scientist / Radiopharmacist
Band 8a

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i> 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> Professional registration as a Pharmacist with the General Pharmaceutical Council (GPhC) or as a Clinical Scientist with the Healthcare Professional Council (HCPC). Post-graduate qualification (MSc level) in Radiopharmacy or equivalent knowledge & expertise in the field IR(ME)R training record 	<ul style="list-style-type: none"> E E E 	<ul style="list-style-type: none"> A A / I A / I
	<ul style="list-style-type: none"> Holds Qualified Person status on one of the statutory Registers of Eligible Qualified Persons Membership of an appropriate professional body (Royal Pharmaceutical Society of GB, Royal Society of Chemistry, Institute of Physics and Engineering in Medicine). European Association of Nuclear Medicine Postgraduate Certificate in Radiopharmacy / Diploma in Pharmaceutical Technology & Quality Assurance or equivalent knowledge & expertise in the field. Professional knowledge acquired through first degree in a pharmacy or chemistry-related discipline. 	<ul style="list-style-type: none"> D D D D 	<ul style="list-style-type: none"> A / I A A / I A / I
Experience	<ul style="list-style-type: none"> Significant operational experience working within a conventional Radiopharmacy, to include at least 2 years recent experience at Band 7 or equivalent. Experience of aseptic preparation of 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I

	<ul style="list-style-type: none"> radiopharmaceuticals using isolators in a licensed GMP facility. • Experience of specification and monitoring of environment / equipment / products relevant to radiopharmacy. • Experience of maintaining a Quality Management System, including change control, investigation of errors and deviations. • Experience of managing staff. • Experience of personal career involvement in operational management of radiopharmacy service provision • Experience in supporting new service development. • Experience in writing reports and Standard Operating Procedure for new processes or new equipment. • Experience in the manufacturing and quality testing of ⁶⁸Ga radiopharmaceuticals using manual and automated synthesis system methods for clinical use. • Experience of involvement in clinical trial related activities. • Experience as authorised releasing officer for radiopharmaceuticals. • Experience in budget management 	<ul style="list-style-type: none"> • E • D • D • D • D 	<ul style="list-style-type: none"> • A / I
<p>Skills and aptitudes</p>	<ul style="list-style-type: none"> • Able to accurately perform complex calculations. • Able to provide and support the training and development of radiopharmacy staff. • Able to produce complex reports / business plans / policies and procedures / research documents. • Clear understanding of national radiopharmacy / pharmacy / nuclear medicine standards. • Able to interpret and analyse complex data and problems. • Highly computer literate (MS Word and Excel). • Able to work in accordance with Local Rules, relevant legislation, codes of practice and Regulations relating to the use of radioactive material, including the Ionising Radiations Regulations, the Medicines Act and the Radioactive Substances Act. 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I

	<ul style="list-style-type: none"> • Clear understanding of current NHS issues and a knowledge of the nuclear medicine development agenda. • Ability to carry out radiation monitoring and decontamination if necessary. 	<ul style="list-style-type: none"> • D • D 	<ul style="list-style-type: none"> • A / I • A / I
Managerial	<ul style="list-style-type: none"> • Able to demonstrate good management skills and ability. • Able to demonstrate an ability to provide leadership to staff and able to effectively handle complaints and grievances. • Ability to identify problems at a staff, technical or operational level and take corrective action especially in matching workload to resources available. • Able to ensure a safe and secure environment for staff. • Ability to contribute to planning for the introduction and implementation of new procedures and methods of working and the development of such procedures. • Ability to plan and prioritise self, junior staff and departmental workload continually throughout the day. • Able to exercise initiative when dealing with issues within specialist area of competence. 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I
Research	<ul style="list-style-type: none"> • Ability to contribute to and carry out research, including presenting results if necessary. 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I
Physical	<ul style="list-style-type: none"> • Able to work continuously in a radiation area and manipulate heavy items associated with this. • Able to work quickly and efficiently but within Occupational Health guidelines. • Good general health, not claustrophobic. • Physically able to participate in the preparation of radiopharmaceuticals with highly developed hand-eye coordination, moderate lifting (up to 15kg unaided) and standing for long periods in a restrictive position. 	<ul style="list-style-type: none"> • E • E • E • E 	<ul style="list-style-type: none"> • A / I • A / I • I / Occ health • I
Emotional	<ul style="list-style-type: none"> • Ability to frequently work during conditions of high pressure. 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I
Mental	<ul style="list-style-type: none"> • Able to operate frequently at high concentration levels, especially calculating doses and technical information • Able to accurately perform complex calculations. 	<ul style="list-style-type: none"> • E • E 	<ul style="list-style-type: none"> • A / I • A / I

Communication	<ul style="list-style-type: none"> • Able to communicate effectively and tactfully at all levels with staff and visitors from a wide range of disciplines. • Excellent written / oral communication skills. • Able to receive, understand and interpret complex information. 	<ul style="list-style-type: none"> • E • E • E 	<ul style="list-style-type: none"> • A / I • A / I • A / I
Personal Qualities & attributes	<ul style="list-style-type: none"> • Enthusiastic and professional approach. • Good attendance record. • Ability to work in a multi-disciplinary team and be a good team worker. • Ability to organise and prioritise work, and cope with high pressure. • Able to meet deadlines and manage time effectively. • Able to work to extremely high levels of accuracy and competence as required by the nature of the work. • Ability to work on own initiative, be innovative and develop the role. 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I / References
Other Requirements	<ul style="list-style-type: none"> • Able to work different shift times on a rota basis or as and when required. e.g. early (06:00-14:30), middle (07:00-15:30) and late shift (08:00-16:30) for an occasional or prolonged period of time if requested to do so and to be flexible to meet the needs of the role. Weekend working may be required. 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I