



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd
Aneurin Bevan
Health Board

Division of Community

JOB DESCRIPTION

<u>Job Title</u>	Registered Nurse – Community
<u>Grade</u>	Band 5
<u>A4C No</u>	A1615
<u>Organisation Relationships:</u>	Reports to and is monitored by Team Leader Accountable to Senior Nurse
<u>Purpose:</u>	To work as a member of the Primary Health Care Team To assess, plan, implement and evaluate care under the direction of the Team Leader. To ensure the provision of effective, efficient, appropriate, high quality patient care. To deputise for the District Nursing Team Leader/Deputy in their absence To act in accordance with the NMC Professional Code of Conduct and other policies

1. Key Areas:

Clinical

- To accept professional responsibility for both first visit and delegated care.
- To assess, plan, implement and evaluate care under the direction of the Team Leader.
- To be committed to and take responsibility for the quality of care delivered to the patient caseload.
- To liaise and communicate with members of the multidisciplinary team in the planning and delivery of patient care from admission to the caseload through to discharge, under the direction of the Team Leader.
- To participate in the formal monitoring of standards.
- To act as an advocate for patients and significant others.
- To maintain accurate records/standards for documentation including IT.
- To participate in clinical audit and data collection ensuring report and information are delivered on time.
- Contribute to the development and delivery of the corporate nursing agenda.

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- Competence in a range of clinical skills, e.g. IV, additives, suprapubic catheterisation, cannulation, venepuncture, etc.
- To undertake any other duties consistent with the overall grade/responsibilities of the post.

Managerial

- To provide leadership and supervision of junior staff, support workers and students.
- To deputise in the absence of the Team Leader/Deputy.
- To be aware of budgetary implications when prescribing care.
- To contribute to the annual Personal Reviews of junior colleagues, identifying training needs and developing Personal Development Plans.
- To be familiar and comply with the Health Board's Policies and Procedures.
- To successfully manage the introduction of changes in practice within the team.
- To attend and participate in team meetings.
- To be aware of and participate in the delivery of the Divisional Clinical Governance agenda.
- Contribute to the recruitment and selection process.

Educational/Research

- To act as a mentor/preceptor to students and junior staff.
- To contribute to meeting the learning needs of team members, sharing expertise and evaluating training undertaken.
- To demonstrate a continuing process of attaining educational, research, clinical and leadership skills.
- To improve current practices promoting research based practice.

This job description is intended to identify key responsibilities; it is current to the date set below. In consultation with you it is liable to variation to reflect/anticipate changes in services needs.

The post holder will be subject to an annual Personal Review where a personal development plan will be discussed.

All employees must adhere to and perpetuate the Health Board's Policies and Procedures, specifically Health and Safety at Work.

Attention is drawn to the confidential nature of information collected within the NHS. The unauthorised use or disclosure of patient or other personal information is a dismissible offence and in the case of computerised information could result in prosecution under the Data Protection Act.

Aneurin Bevan Health Board operates a no smoking policy.

Upon appointment the post-holder will be expected to complete a locally approved orientation/induction programme.

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ANEURIN BEVAN HEALTH BOARD

Division of Primary Care, Community and Mental Health PERSON SPECIFICATION

POST: Registered Nurse - Community

GRADE: Band 5

ATTRIBUTES	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	Registered Nurse (with current NMC registration) Evidence of continuing Professional development Evidence of Portfolio Development	Diploma Level Education District Nursing Qualification	Certificates Application Form
Experience	Post registration experience	Of working in the Community	Application Form Interview References
Skills	Effective Communication and interpersonal skills Expanded skill to include Venepuncture, catheterisation (or willing to work towards) Effective teaching skills	IT Skills	Application Form Interview References
Knowledge	Ability to act as mentor to students and junior staff	Budgetary awareness	Application Form Interview References
Personal Attributes	Ability to lead a team Ability to work within a multidisciplinary team Self motivated		Application Form Interview References
Further Criteria	Ability to travel between sites in a timely manner		Welsh speaker

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