

Person Specification

Job Title: Lead Pharmacy Technician- **Division:** Support Services
Cancer and Aseptic Services

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> BTEC/NVQ3 in Pharmaceutical Sciences or equiv. HNC in Pharmaceutical Sciences Accredited Checking Technician Short courses in management training. Professional registration with the Royal Pharmaceutical Society of GB. Evidence of CPD. <p>*Essential for postholder with responsibility for dispensaries and training.</p>	<p>E</p> <p>D</p> <p>D*</p> <p>E</p> <p>E</p> <p>E</p>
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> Experience of day to day management of technical operations in a section of a hospital pharmacy. Sufficient experience of hospital pharmacy to achieve the competencies required for the job. Significant experience of the specialist service area of the post. Supervision of a team of technicians/assistants. Planning and implementing improvements in pharmacy service. Writing and presenting reports. Multidisciplinary working. Problem solving involving most grades of hospital staff. Involved in service development action plans. Broad experience in communicating complex information to staff, patients, relatives and other healthcare professionals. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
	<ul style="list-style-type: none"> Disciplinary process. Recruitment process. Equal opportunities. 	<p>D</p> <p>D</p> <p>E</p> <p>E</p>

	<ul style="list-style-type: none"> • Innovative. • Appreciates feedback. • Ability to create a rapport. 	E E
OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> • Physical attributes • Specific job circumstances such as unsocial hours • Special requirements such as car driver 	<ul style="list-style-type: none"> • Some flexibility in working hours. • Keyboard skills and general IT knowledge. • Capable in Microsoft Outlook, Word. • Capable in Excel, PowerPoint. • Driver, with use of motorised transport. • Able to use a VDU. • Occasional moderate lifting 	E E E D D E E

* Notes on Completion	
JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	WEIGHTING Please indicate for each criteria whether it is Essential or Desirable .