

Job Description

Consultant Integrated Sexual Health and HIV

Substantive Full time 10 PA post
May 2024

1 Introduction

1.1 The Trust

Somerset has a unified secondary care provider resulting from the recent merger of Somerset Foundation Trust with the Community trust and Yeovil District Hospital.

Somerset Foundation Trust runs services from two acute hospitals - Musgrove Park Hospital in Taunton, Yeovil Hospital in Yeovil – and services in the community from the 13 community hospitals in the county, a range of mental health and learning disability services and our subsidiary, Symphony Healthcare Services, runs a quarter of GP practices in the county.

Both Yeovil and Taunton sites have significant capital programmes, which will be coming to fruition within the next two to three years. Yeovil District Hospital received a £15 million governmental investment to develop part of the Hospital and reduce waiting times for patients. The first part of the development plans will see Yeovil District Hospital's main theatre receive a significant refurbishment, coupled with the £5 million investment into an additional new day surgery unit and modular outpatient unit.

Musgrove Park Hospital is undergoing significant modernisation with a new £80 million surgical centre/critical care build (completion due 2025). There has been a further £450million funding secured for site development currently in discussion.

The hospital has an excellent reputation regionally for teaching and training, provides a number of region wide services and has a truly patient centred care focus throughout the organisation supported by excellent managers and a dedicated clinically run Improvement Network. Our services are highly rated by patients, families and stakeholders and the hospital provides an incredibly friendly supportive and collegiate atmosphere to work in.

There are also significant opportunities outside work as Taunton, the County town, has diverse shopping, restaurants, and regularly hosts international music and sporting fixtures (such as recent cricket World Cup). Straddled between areas of outstanding natural beauty (The Blackdown Hills, The Quantock Hills and Exmoor) and sitting equidistant between the north and south coast, it features national destinations for cycling, surfing and climbing as well as international music festivals such as Glastonbury.

Dorset AONB, including the famous Jurassic Coast and beaches, are within 45 minutes travel time. Devon, Cornwall, Bath and Bristol are all within easy reach. London Paddington is less than 2 hours by train and Bristol 30minutes.

The South West of England is a highly desirable place to live. Compared to much of the region, house prices in the area are very reasonable. Somerset also offers some of the best independent schools in the country including Millfield, Sherborne and Taunton School as well as highly rated state schools.

1.2 The Role

TITLE:	Consultant in Integrated Sexual Health/HIV (10 PAs)
PAYSCALE:	£93,666 to £126,281 per annum, pro rata
DIRECTORATE	Families Directorate
ACCOUNTABLE TO:	Medical Director/Associate Medical Director /Head of services
REPORTS TO:	Clinical Director & Medical lead
WORKS COLLABORATIVELY WITH:	Operational Service Manager and Clinical leads
JOINTLY RESPONSIBLE FOR:	Somerset-wide Integrated Sexual Health (SWISH)
CLOSING DATE:	22/05/2024
PROPOSED INTERVIEW DATE:	05/06/2024

Introduction

Applications are invited for a substantive full time 10 PA Consultant position in Integrated Genitourinary (GUM), contraception and HIV services. The post is based within Somerset Wide Integrated Sexual Health Service (SWISH) with one day per week within the HIV service (The Starling Service). Somerset Foundation NHS Trust has been successful in securing the bid to deliver the integrated sexual health services for Somerset from April 2024 so this is an exciting time to join us as we develop and deliver our new service delivery model.

The service is county-wide and our focus is to meet the geographical challenges by improving patient access, improving efficiency and increasing patient involvement with a new PPI programme. This has all been underpinned by introduction of a triumvirate management structure for SWISH with representation from an administrative lead, nursing lead and medical lead to ensure all staff voices are represented in the implementation process. There is also ongoing work to further integrate the SWISH and Starling services.

We work closely with our supportive and collaborative commissioners who appreciate the needs and challenges of delivering a specialist sexual health service and are increasingly involved with the implementation process.

1 The Post

The postholder will be expected to provide clinical care for our local population and to promote opportunities for innovation within the service. The successful candidate will work in the main hub in Taunton and community hospital sites. They will work closely with the multidisciplinary team, including consultant colleagues, specialty doctors and nursing staff, providing support and advice. The post includes both out-patient and in-patient HIV care at Yeovil District Hospital and the main hub at Musgrove Park Hospital. The postholder will also be encouraged to develop a specialist clinical interest, supporting the service to continue to establish an increasingly specialist service.

The post holder will contribute to clinical, teaching, audit and management support for the staff and department in general.

2 The Department

SWISH and Staring are within the Families Directorate of Somerset Foundation Trust. The SWISH main hub is at Millstream House in Taunton with clinics also held at community hospitals in Minehead, Bridgwater, Frome, Chard, South Petherton and Burnham-on-Sea. A new integrated Sexual health and HIV clinic in Yeovil is planned as part of the 2024 contract implementation.

SWISH provides open-access treatment and care for people of all ages with a range of genders and sexualities, presenting with acute and ongoing sexual health and reproductive healthcare needs, This includes provision of Level 3 GUM services and CSRH services across all hub and community sites. Integrated sexual health clinics are both Consultant and nurse-led and supported with a team of health advisers.

On average the service sees almost 21,500 attendances a year and has over 250 attending for regular provision of PrEP. The post-holder will be expected to work in the main hub and community hospital sites depending on the needs of the service.

There is a robust clinical supervision and internal training programme in place to support team-wide development and collaboration. The department is currently working with Devon Sexual Health and Plymouth sexual health services to implement a specialty training programme in Community Sexual & Reproductive Health with a planned start date of August 2024. We are keen to see SWISH host further trainees in the future, including trainees in Genito-urinary medicine and HIV.

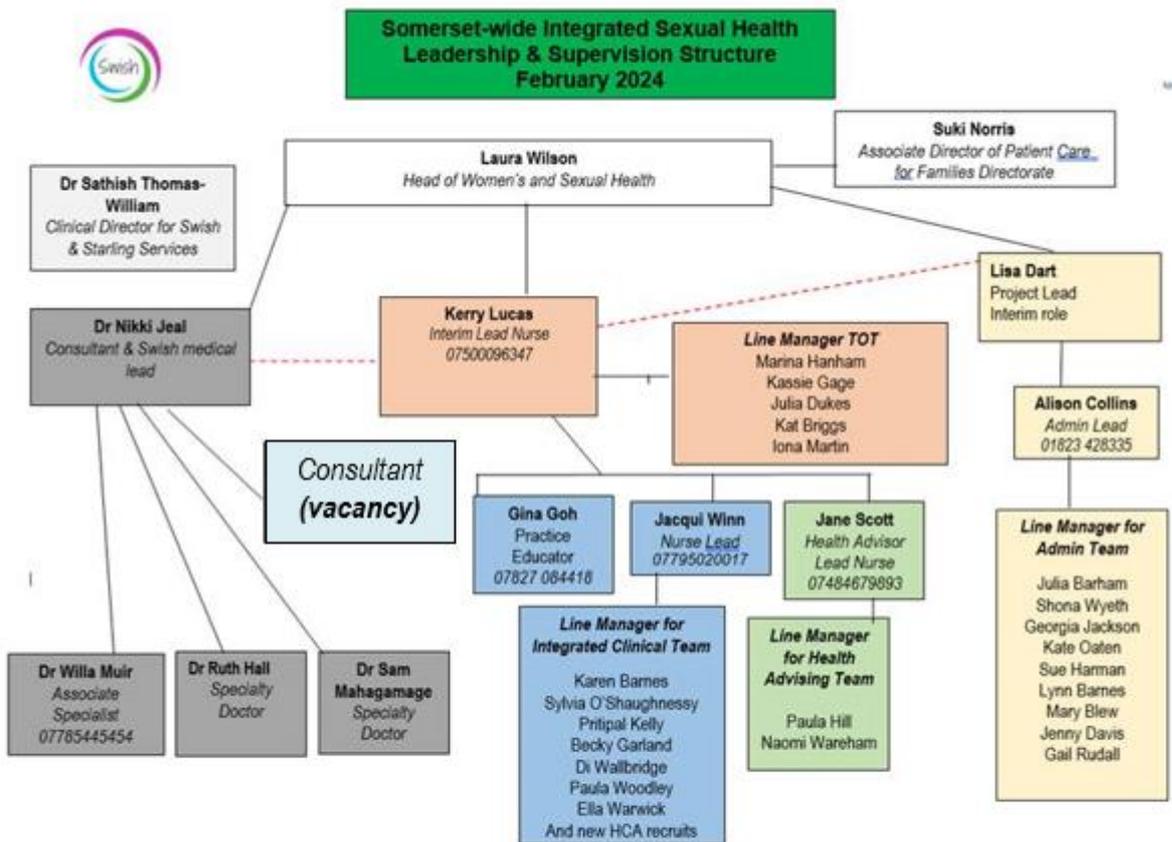
The Starling Clinic

The service is based at Musgrove Park Hospital and provides a twice monthly clinic at Yeovil District Hospital. The service provides treatment and care for around 370 people living with HIV including in-patient care. It also provides a PEP service for occupational exposure. It is a multi-disciplinary service including a lead consultant (in addition to this post) as well as nursing staff and a specialist HIV

pharmacist. Patients requiring admission for HIV related conditions will be jointly managed with the admissions team and the Starling Clinic. The service has strong links with Bristol HIV service and has access to monthly Network MDTs.

The Starling Clinic works closely with Eddystone Trust (peer support)/Targeted Prevention Service to reduce new cases and improve the wellbeing of people living with HIV.

Somerset HIV service regularly takes part in HIV research studies and recently achieved the second-best recruitment rate in the Positive Voices study for UK.



3 Main Duties of the Post

3.1 Clinical Duties

- Able to manage STIs presenting in an integrated SH service and manage PREP, post-exposure prophylaxis (PEPSE) for HIV infection and complex cases.

- To provide counselling, initiation and continuation of all contraception methods including LARC and emergency contraception.
- To provide telephone and e-mail advice inhouse and for other health care professionals e.g., GPs, secondary care, pharmacists.
- Counsel and advise on termination of pregnancy and refer on to appropriate services.
- Providing HIV care and treatment according to service needs and individual competency.
- To work collaboratively with clinical teams to develop innovative pathways in sexual health and contraception.
- Encouraged to develop special interest clinic based on service needs

3.2 Undergraduate students

The appointee will be Clinical Teacher Lead - Genitourinary Medicine for the Peninsula Medical School (PMS) year 3 students. This includes 0.25 PA funded by the University of Plymouth. Genitourinary Medicine clinical teaching is provided as a 10 week block in year three of the curriculum. Groups of 3-4 students spend a week in the department and then rotate on to another specialty. In effect there will be three-four different students each week for a 10 week period. (Students from Bristol University are placed with the department throughout the year out with the arrangements for PMS students).

3.3 Teaching

The appointee (in common with other senior members of the trust) will be expected to supervise the doctors in training, to participate in teaching and be involved with the postgraduate programme generally.

- Provide high quality teaching to undergraduates, postgraduates, nurses and other clinical staff together with other members of the medical staff.
- Actively participate in training of healthcare professionals including GPs, higher specialist trainees and midwives in LARC provision, and development of pathways across primary and secondary care.
- Provide and take part in educational activities within SWISH, and for other health care professionals e.g. fitters forum, GP training day etc.
- To take part in the protected departmental teaching time for clinical staff.
- To undertake mandatory training and any other training relevant to the role as required by Somerset NHS Foundation Trust.
- To participate in research activity as appropriate and in line with the Research Governance framework.

3.4 Research

Research is encouraged, particularly when this is appropriate to the professional development of the successful candidate and to the service development of the department. Opportunities are available within the Trust with applications for funding encouraged and support by the research team and the regional NIHR funded CRN.

3.5 Clinical Audit

The appointee will be expected to actively participate in audit. He/she will be expected to initiate and supervise audit projects related to his/her particular sub-specialty interest. He/she will liaise with the audit specialty Lead or act as audit lead if required. All audit projects, including Trust directed audit are approved by the Clinical Effectiveness and Audit Committee. Participation in national audit is encouraged. The appointee will be expected to contribute to the development and reporting of Clinical Quality Standards.

3.6 Clinical Governance

All clinical staff are accountable and responsible for their own clinical competence and should limit their actions to those for which they are deemed competent. Clinical staff are also required to comply with the requirements of their professional organizations' regarding supervision.

- To be aware of and comply with the Trust's policies and procedures relating to Clinical Governance and Health and Safety at Work.
- To support the Clinical Governance programme for the service, cascade good clinical practice guidance of BASHH, Faculty of SRH & NICE to the team and contribute to develop PGDs.
- To become familiar with local clinical policies, guidelines, and protocols, and contribute to implementation within the service.
- To participate in the Trust's incident reporting process, particularly in respect of the reporting of clinical incidents.
- To seek actively patient and user opinion in the development and delivery of patient care.
- Develop and maintain the competencies required to carry out the duties required of the post.
- Maintain own professional development and participate in the Trust's appraisal and job planning process.
- Actively take part in the Swish Best Practice Group meetings and contribute to local and national audits.
- To fulfil requirements for recertification of qualifications as set out by the relevant National Body, Royal College or Faculty.

3.7 Continuing Professional Development (CPD)

The Trust supports the requirements for CPD as laid down by the GMC and Royal Colleges and is committed to providing time and financial support for these activities.

3.8 Administration/Budgetary Responsibilities

Responsibility for undertaking the administrative duties associated with the care of patients and the administration of the department.

3.9 Appraisal, Job Planning and Mandatory Annual Training

The successful candidate will be required to participate actively in the annual appraisal and job planning process. In addition they will be expected to attend the mandatory annual update training.

3.10 Revalidation

The Trust has the required arrangements in place, as laid down by the Royal Colleges to ensure that all doctors have an annual appraisal with a trained appraiser and supports all consultants going through the revalidation process.

3.11 Mentoring

The Trust is committed to setting up a mentor for all newly qualified consultants. Full support and guidance comes from the Clinical Director during the first 6 months. Our Responsible Officer coordinates a mentor from 6 months of joining Yeovil Hospital.

The salary and incremental increases are subject to annual review and in accordance with the National NHS Terms and Conditions of Service for Consultants in England.

4 Job Plan

The successful applicant and Clinical Director will agree a prospective Job Plan that sets out their main duties and responsibilities, a schedule for carrying out their Programmed Activities, managerial responsibilities, accountability arrangements, objectives and supporting resources.

Suggested job plan (to be discussed further – some activity is likely to be provided flexibly, this timetable is indicative only. All sessions entailing travelling to outlying community hospitals will have the travel time included as DCC).

	Monday	Tuesday	Wednesday	Thursday	Friday	Weekend
MORNING 9am – 1pm	South Petherton 1.0 DCC	Taunton Millstream House 0.5DCC/0.5 SPA	Taunton Millstream House 1.0 DCC Patient admin	HIV clinic Yeovil/Millstream 1.0 DCC	Taunton Millstream 1.0 DCC	
AFTERNOON 1-5pm	South Petherton 1.0 DCC	Taunton Millstream House 1.0 SPA	Taunton Millstream House 1.0 DCC	HIV clinic Yeovil/Millstream 1.0 DCC	Taunton Millstream 0.75DCC /0.25 Plymouth student teaching	
EVENING 5-8pm						

Direct clinical care	PAs
Integrated Sexual Health clinics/HIV	6.75 PA
Clinical administration and liaison to include responding to clinical queries, referral triage, clinic administration and reviewing complex patients and results	1.0 PA
Clinical lead Syphilis/PREP	0.5 PA
Supporting professional activities	
Training; CPD; teaching; and clinical governance activities.	1.5 PA
Clinical Teacher Lead (Plymouth Medical Students)	0.25 PA

5 Person Specification

Consultant in Integrated Sexual Health and HIV

REQUIREMENTS	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD

<p>Qualifications</p>	<p>Full GMC registration</p> <p>MRCP (UK) or equivalent</p> <p>Diploma in GU Medicine</p> <p>Diploma in HIV Medicine or equivalent</p> <p>Diploma of the Faculty of Sexual & Reproductive Health</p> <p>CCT in GU Medicine (or be eligible within 6 months of interview date)</p> <p>Letter of Competence (LoC) in Subdermal Implants (SDI) and Intrauterine Devices (IUT).</p>	<p>FSRH Registered trainer</p> <p>BASHH STI Foundation Trainer</p> <p>Management qualification</p>	<p>APPLICATION / EVIDENCE</p>
<p>Clinical Experience</p>	<p>Wide experience in management of STIs including complex conditions.</p> <p>Counselling and provision of all methods of contraception including LARC.</p> <p>Ability to take full and independent clinical care of patients with GU and contraception related conditions.</p> <p>Experience in HIV care and treatment</p> <p>Able to provide GU and contraception advice to colleagues across the county, including nurses and other health care professionals</p> <p>Competent to work without direct supervision where appropriate</p> <p>Excellent written and oral communication skills</p>	<p>An understanding of the value of Psychosexual Medicine within an integrated sexual health service</p> <p>HIV in-patient care</p>	<p>INTERVIEW/ APPLICATION/ EVIDENCE</p>
<p>Clinical Audit</p>	<p>Evidence of effective participation in clinical audit or Quality Improvement</p> <p>Understanding and experience of clinical governance</p>		<p>INTERVIEW/ APPLICATION/ EVIDENCE</p>

Teaching and Training Experience	<p>Undergraduate and postgraduate teaching experience</p> <p>Training of healthcare professionals including GPs, higher specialist trainees and midwives in BASHH competencies and development of pathways across primary and secondary care</p>	<p>Teaching qualification</p>	<p>INTERVIEW/ APPLICATION/ EVIDENCE</p>
Personal Attributes	<p>Able to establish good working relationships with other members of the multidisciplinary team</p> <p>Flexible and adaptable to competing demands.</p> <p>Commitment to modern practices</p>		<p>INTERVIEW/ APPLICATION/ EVIDENCE</p>
Academic/ Research	<p>Knowledge in principles of research</p>	<p>Evidence of involvement in a research project in the last 2 years.</p> <p>Higher research degree</p> <p>Publications in peer reviewed journals</p>	<p>INTERVIEW/ APPLICATION/ EVIDENCE</p>
Physical Requirement	<p>Driving license or ability to travel between sites.</p> <p>Meets professional health requirements.</p>		<p>Interview</p> <p>Pre-employment health screening.</p>

6 Visiting Arrangements

Potential applicants are encouraged to discuss this post. Contact details for AMD, Clinical Director, Medical Lead and the HoS are below.

6.1.1 Further information and to arrange a site visit

Associate Medical Director:

Mr James Coulston

James.Coulston@somersetft.nhs.uk

Head of service

Mrs Laura Wilson

Laura.Wilson1@somersetft.nhs.uk

Clinical Director for SWISH/Starling:

Dr Sathish Thomas-William

Sathish.thomas-william@somersetft.nhs.uk

SRH/ SWISH medical lead:

Dr Nicola Jeal

nicola.jeal@somersetft.nhs.uk

Swish Operational Manager:

Mrs Lisa Dart

Lisa.dart@somersetft.nhs.uk

The information contained in this Job Description is accurate at the time of typing but may be varied from time to time by agreement. Any offer made is subject to NHS employment standard checks. For more information go to: www.nhsemployers.org.uk