

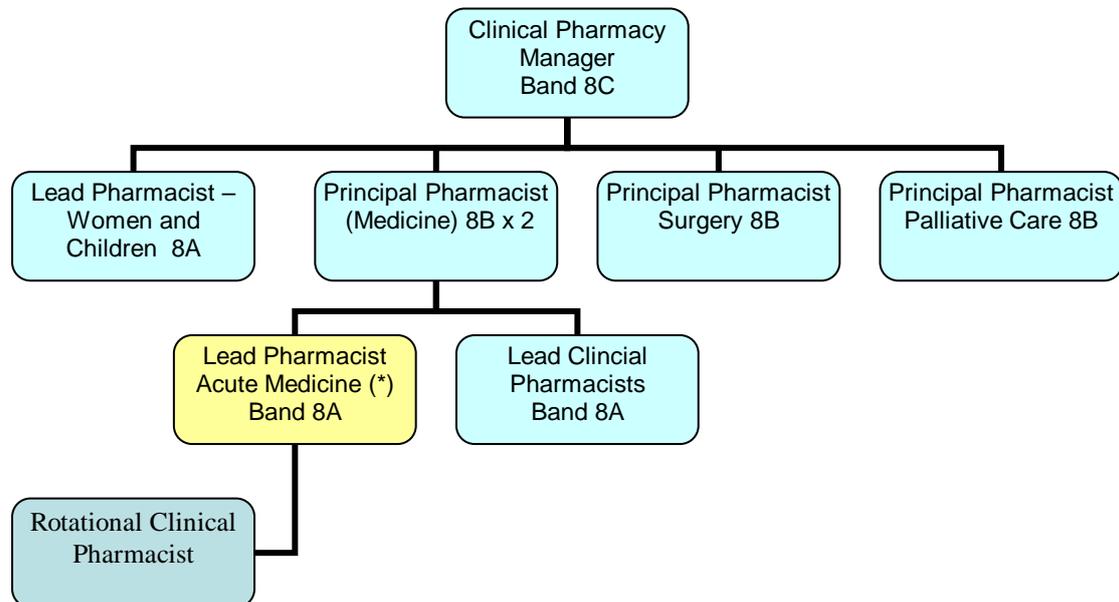
JOB DESCRIPTION

JOB TITLE:	Lead Pharmacist – Acute Medicine (FPH)
BAND:	8A
DEPARTMENT:	Pharmacy
RESPONSIBLE TO:	Principal Pharmacist Acute Medicine

DIMENSIONS OF JOB:

To provide clinical pharmacist leadership to medical, nursing and other staff on Emergency Admissions Centre, to ensure safe and cost-effective pharmaceutical care for patients.

To provide leadership to clinical pharmacy services in facilitating medicines reconciliation on admission, and in discharge planning to ensure that all aspects of discharge medication are delivered in a safe and timely manner.



(*) This post

PURPOSE OF JOB:

Under the direction of the Principal Pharmacist Acute Medicine and other senior pharmacists, the postholder will:

- To provide clinical pharmacy leadership to medical, nursing and other staff on Acute Medicine and Emergency Department (ED) to ensure safe and cost-effective pharmaceutical care for patients. To facilitate the smooth and efficient discharge and transfer of patients regarding their medication.
- To actively participate in Acute Medicine ward rounds, and post take rounds with Multi-Disciplinary Teams (MDT).
- Supervise Medicines Management Technicians (MMTs) within the medical directorate, working to corporate pharmacy objectives in promoting and maintaining high standards of medicine use within the Trust.
- To maintain or develop an area of special clinical interest, and to provide leadership to the department in this specialist area.
- To undertake audit and review clinical practices to affect positive change in medicines management.

KEY TASKS & RESPONSIBILITIES:

This job description is an indication of the type and range of tasks that are expected of the postholder, and other duties may be required, in line with the role and the banding. It will be reviewed and amended from time to time in consultation with the postholder to take account of changing organisational need.

1. To promote and ensure safe and clinically effective drug prescribing and administration to acute medical wards at Frimley Park Hospital
2. To work specifically on the Acute Medicine ward, providing senior clinical support to all escalation beds.
3. To work and support with Acute Emergency Ambulatory Care Unit(AECU) providing clinical pharmacy services to all patients.
4. To be willing to undertake training to act as an independent non-medical prescriber within this specialist area as appropriate. To fulfil this role within the individual's area of competence, including medicines reconciliation on admission and prescribing of currently prescribed medicines on discharge. This will include prescribing for MCAs (Multi-compartment aids) on FP10s for supply by Community Pharmacists.
5. To liaise with the Lead Acute Care Pharmacist at WPH to develop and spread good practice throughout the Trust
6. To be willing to undertake training to become an advanced practitioner

7. To attend and pro-actively take part in ward rounds and clinical meetings as appropriate.
8. To maintain a high profile on the medical wards and provide education and training to multi-disciplinary groups.
9. To act as Tutor for the Clinical Diploma Pharmacists, and to take an active role in the training of pre-registration pharmacists.
10. To supervise MMTs, working collaboratively in the review of drug histories, patients' own drugs and to advise on current therapy.
11. To promote seamless pharmaceutical care on discharge and transfer to other wards within the Trust, establishing good links with Primary Care. In particular, to explore and develop opportunities to promote the Transfer of Care agenda across the local health community.
12. To maintain and develop formal links with Medical Consultants, medical and nursing teams and Associate Director for Medicine. To advise, evaluate and report on drug use and expenditure on acute medical wards.
13. To monitor drug expenditure within the directorate, advising on the most cost effective treatment options, and through production of regular reports to the Specialty Clinical Director and the Care Group Manager. To predict the financial impact of any changes/trends in drug use and make recommendations for cost savings.
14. To assess the appropriateness of new drug products for use within the Medical Admissions Care Group, producing business cases in conjunction with the Medical consultants and to develop cases to secure appropriate funding and drug inclusions onto the Trust formulary.
15. To review and develop clinical drug and treatment guidelines and drug policies for use within medicine
16. To liaise between A&E, Acute Assessment Unit, Ambulatory Care Unit, and other medical wards, and other ward pharmacists to ensure effective two-way communication of patient specific information.
17. To record and analyse all pharmacist interventions made in the medical admissions wards on a regular basis.
18. To provide relevant drug information as requested to medical, nursing and other healthcare professional staff in Medicine.
19. To be an active member of Clinical Governance Groups relevant to medical admissions and discharges.
20. To assist in the development of drug treatment protocols where appropriate.
21. To review and update the Acute Medicine weekend working policy regularly.
22. To ensure new pharmacists working in Acute Medicine in weekends are introduced and trained in the areas prior to starting.

23. To undertake project work and audit within medical wards, in liaison with the Clinical Audit department.
24. To provide pharmacy input into implementing national prescribing guidelines and policy initiatives.
25. To support clinical pharmacy input into medication error reduction processes within the Trust.
26. To liaise closely with the Pharmacy Governance Manager to ensure that appropriate actions are taken to comply with National Patient Safety Agency (NPSA) guidance, National Institute of Clinical Excellence, or successor organisations, and Care Quality Commission (CQC) assessments.
27. To advise medical, nursing and other professional staff on appropriate drug use and selection in order to achieve cost effective prescribing and the safe use of medicines.
28. To line manage a clinical pharmacist and be responsible for their appraisals, performance, and well being.
29. To participate on recruitment and selection interview panels for key posts within the Trust (training will be provided where necessary).
30. To act as a panel member of disciplinary, grievance and performance management and appeal hearings on behalf of the Trust, as required (training will be provided where necessary).
31. To fulfil the role and duties of the "Responsible Pharmacist" when required, and complete appropriate records as required by the General Pharmaceutical Council (GPhC)
32. To participate in late clinic, bank holiday and weekend dispensary rotas as appropriate for the staff group.
33. Any other duties as required by the Chief Pharmacist or his/her deputy

GENERAL STATEMENTS

1. This job description is not exhaustive and other duties may be required of the postholder.
2. This job description is subject to revision according to the requirements of the service and after discussion with the postholder.
3. Health and Safety. The postholder is required to take reasonable care for the safety of themselves and other persons who may be affected by an act of omission at work. The postholder is also required to co-operate with the Heatherwood and Wexham Park Hospitals NHS Foundation Trust to ensure that

statutory and departmental regulations are adhered to.

4. The Trust is an Equal Opportunities Employer. The postholder is at all times expected to carry out his/her duties in accordance with the Trust's Equal Opportunities Policy.
5. Frimley Health NHS Foundation Trust operate a no smoking policy. Staff smoking is not permitted on Trust premises.
6. Infection prevention is the responsibility of each individual. Employees are required to strictly adhere to the infection control policy TPP124 and its appendices, and should actively encourage other staff and visitors to comply.

This job description should be read in conjunction with the supervisory JD Addendum – available at: <http://www.frimleyhealth.nhs.uk/wp-content/uploads/2014/10/Job-Description-Addendum-supervisory1.doc>

PERSON SPECIFICATION

DEPARTMENT	JOB TITLE	BAND
PHARMACY	Lead Pharmacist – Acute Medicine	8A

CRITERIA RELEVANT TO THE ROLE	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Pharmacy degree (Masters level 4 years) Registered with GPhC Postgraduate clinical diploma or equivalent Evidence of Continuous Professional Development Independent prescriber Pharmacist	MSc or higher degree Formal management qualification RPS membership Advanced Practitioner
SPECIFIC COMPETENCIES FOR ROLE e.g communication, problem solving, leadership	Excellent written and verbal communication Good interpersonal, influencing and negotiating skills Excellent organisational skills Ability to adapt and cope with challenges Applied clinical knowledge.	Excellent IT Skills Evidence of interest in research
PROFESSIONAL/SPECIALIST/FUNCTIONAL EXPERIENCE	Significant post-qualification experience working as a pharmacist in a clinical environment. Experience in prescribing.	Regular experience of providing clinical pharmacy support to surgical/ paediatric patients Member of national interest group Clinical audit experience. Teaching/tutoring experience Involvement in change project
VALUES AND BEHAVIOURS	We will expect your values and behaviours to mirror those of the Trust, available at: http://www.frimleyhealth.nhs.uk/wp-content/uploads/2014/10/FH-our-values-for-internet.docx	
SPECIAL REQUIREMENTS	Self motivated Resilient, enthusiastic, good listener Diplomatic, Assertive Reliable	Ability to work flexible hours Outside interests to show team involvement