



## Person Specification

JOB TITLE: ADVANCED SPECIALIST PHARMACIST-CRITICAL CARE & THEATRES

BAND: 8A

Criteria	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Bachelor/Master of Pharmacy degree or equivalent</li><li>• GPhC pharmacist registration</li><li>• Post graduate Diploma in Clinical Pharmacy or equivalent</li><li>• Relevant senior experience</li><li>• Willing to undertake Independent prescriber course</li></ul>	<ul style="list-style-type: none"><li>• Accredited Diploma Tutor</li><li>• Member of the RPS</li><li>• Stage II RPS Faculty Member (MIIFRPS)</li><li>• Post graduate Masters in Pharmacy</li><li>• Management courses</li><li>• Quality Improvement Training</li><li>• Independent Pharmacist Prescriber</li><li>• Train the trainer qualification</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Evidence of specialist practitioner practice</li></ul>	<ul style="list-style-type: none"><li>• Risk Management</li></ul>



	<ul style="list-style-type: none"><li>• Experience of influencing members of the multidisciplinary team in delivering patient care.</li><li>• Relevant continued professional development</li><li>• Evidence of managing and delivering a project</li><li>• Experience of clinically supervising and training staff</li><li>• Policy and service development</li></ul>	<ul style="list-style-type: none"><li>• Presentation to trust wide meetings</li><li>• Demonstrable evidence of undertaking research and audit and using the results to improve patient care.</li><li>• Experience of staff line management</li><li>• Experience of delivering education and training to undergraduates and postgraduates of various healthcare professions</li></ul>
<b>Knowledge</b>	<ul style="list-style-type: none"><li>• Expert knowledge and understanding of relevant standards and guidelines.</li><li>• Knowledge of legislation/guidance relating to medicines usage and prescribing</li><li>• Understanding the need of confidentiality awareness at all times</li><li>• Knowledge and awareness of implications of current developments in pharmacy practice and NHS strategies</li></ul>	<ul style="list-style-type: none"><li>• Awareness of the current commissioning arrangements in the NHS</li><li>• Recognised as a specialist within the defined speciality</li></ul>



<b>Personal Skills</b>	<ul style="list-style-type: none"><li>• Organised and able to devise, plan and manage and prioritise work programmes</li><li>• Critical review/analysis and interpretation of clinical literature and medicines legislation</li><li>• Appropriate IT skills are required to utilise clinical information systems, pharmacy computer systems, databases and other software to improve patient care.</li><li>• Demonstrable advanced level of clinical reasoning and judgement. Ability to apply logical and analytical skills to manage clinical risk during the use of medicines</li></ul>	<ul style="list-style-type: none"><li>• Ability to formulate, lead and implement directorate service strategies</li><li>• Ability to integrate research into practice.</li></ul>
<b>Other</b>	<ul style="list-style-type: none"><li>• Enthusiastic about development of pharmacy services</li><li>• Able to thrive on development/change</li><li>• Good interpersonal skills</li><li>• Self-motivated and flexible</li><li>• Accurate and precise</li><li>• Confidence to deal at consultant/ senior manager level</li><li>• Honest and Trustworthy</li></ul>	