

## PERSON SPECIFICATION

**Job title:** Health Care Assistant

**Band 3**

<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Good general education</li> <li>• Car driver.</li> <li>• NVQ Level III, or equivalent knowledge and experience.</li> <li>• Basic mathematical skills</li> </ul>
<b>Experience and Knowledge</b>	<ul style="list-style-type: none"> <li>• Awareness of needs of older people</li> <li>• Awareness of personal care needs</li> <li>• Awareness of rehabilitation skills</li> </ul>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Excellent written and verbal English skills</li> <li>• Ability to communicate when barriers to understanding exist.</li> <li>• Ability to communicate within a multi discipline team</li> <li>• Ability to work under pressure and meet tight deadlines</li> <li>• Ability to work independently</li> <li>• Ability to work within a team</li> <li>• Flexible with approach to work</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Ability to treat people with dignity and respect.</li> <li>• Respect privacy</li> <li>• Knowledge of confidentiality</li> <li>• To be able to cope with emotional situations</li> <li>• To be able to concentrate when you have interruptions.</li> </ul>
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• Willingness to uphold the Trust's values</li> <li>• Eligible to live and work in the UK</li> <li>• Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010)</li> </ul>