

**PERSON SPECIFICATION**

**POST TITLE: Clinical Simulation Fellow**

Factor	Essential	Desirable	M.O.A.*
<b>Values &amp; Behaviours</b>	<p>Profile of the essential values and behaviours for this role:</p> <p>To have patient safety at the heart of service delivery, ensuring that education impacts on the delivery of safe, compassionate care.</p> <p>Improve through learning and innovation.</p> <p>Communicate honestly and openly.</p> <p>To work effectively as team, demonstrating skills in team resource management.</p> <p>Use resources wisely.</p> <p>Value each other.</p>		A/I
<b>Qualifications</b>	<p>Junior Medical Doctor MBChB or equivalent</p>	<p>Human Factors Instructors Certification ALS/ATLS/APLS Sub Speciality Core Training</p>	A/C
<b>Knowledge, Training &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Demonstrable knowledge and understanding of the role of simulation in health care.</li> <li>• Working knowledge and understanding of the role played by human factors in error causation</li> <li>• Experience of teaching in the clinical context</li> <li>• Experience in managing common clinical emergencies</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of writing, designing and delivering simulation based education</li> <li>• Experience of delivering a human factors debrief</li> <li>• North West Simulation Education Network Faculty Development Programme or equivalent</li> <li>• Formal Leadership Training/Qualification</li> </ul>	A/C/I

<b>Skills and Aptitudes</b>	<ul style="list-style-type: none"> <li>• <i>Team Player</i></li> <li>• <i>Leadership skills</i></li> <li>• <i>Excellent Communication Skills</i></li> <li>• <i>Conscientious</i></li> <li>• <i>High Level of IT Literacy</i></li> </ul>	<ul style="list-style-type: none"> <li>• Ability to programme and control human patient simulator</li> </ul> <p>Ability to write simulated scenarios</p>	A/I
<b>Other requirements</b>	<p>Willingness to work flexibly and at other sites when required.</p> <p>Ability and willingness to undertake further training as necessary</p> <p>Willing to become/work towards being an ALS instructor</p>		A/I

**Each of the above points should be considered in the light of minimum requirements listed in the job description**

**PERSON SPECIFICATION AGREEMENT**

Post Holder:	Date
Line Manager	Date

**METHOD OF ASSESSMENT (\* M.O.A.):** A = APPLICATION FORM; C = CERTIFICATE; E = EXERCISE; I = INTERVIEW; P = PRESENTATION; T = TEST; AC = ASSESSMENT CENTRE