

Person Specification

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Post:	Paediatric Clinical or Counselling Psychologist	Grade:	BAND 8a		
Department	CAMHS	Candidate Name			Notes
Attribute		Essential	Desirable	How Assessed	
Education / Qualifications	Post-graduate/ doctoral level qualification in Clinical or Counselling Psychology	✓		A	
	Membership of HCPC	✓			
	Qualification in CBT		✓		
Skills & Abilities	Skills in facilitating client's participation in use of routine outcome measures.	✓		A/I	
	Skills in effective communication, orally and in writing, of complex, highly technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS,	✓		A/I	
	Skills in assessment of risk, in relation to mental health and safeguarding issues	✓			
	Experience of supporting other professionals in mental health risk management	✓		A/I	
	Skills in working across agencies in relation to risk and to managing issues of confidentiality and information sharing.	✓		A/I	
	Ability to maintain appropriate clinical records and in use of electronic recording systems	✓			
	Ability to supervise other clinicians, assistants and trainees in their work	✓		A/I A/I	

	<p>Skills in the use of complex methods of psychological assessment, intervention and management for a paediatric population</p> <p>Skills in providing consultation to other professional and non-professional groups.</p> <p>The ability to maintain a high degree of professionalism in the face of highly emotive and distressing problems.</p>	<p>✓</p> <p>✓</p> <p>✓</p>		A/I	
Knowledge & Experience	<p>At least two years post qualification experience working in a CAMHS setting.</p> <p>Knowledge and experience of the theory and practice of specialised psychological approaches for specific problems encountered in paediatric mental health and neonatal care (e.g. traumatic reactions, bereavement, adherence difficulties, preparation for medical treatment).</p> <p>Knowledge of legislation in relation to the client group (eg with regard to child protection and consent to treatment)</p> <p>Experience delivering clinical work in paediatric setting,</p> <p>Experience working with bereaved parents</p> <p>Experience of working with families of children with chronic conditions</p> <p>Experience of working in an intensive care setting as a psychologist</p> <p>Knowledge of a number of medical conditions and the impact of their treatment on quality of life</p> <p>Experience offering consultation and support to other professionals in a paediatric context</p> <p>Experience of working with a wide variety of client groups, across the whole life course presenting problems that reflect the full range of clinical severity</p> <p>Experience of the application of clinical psychology in different cultural contexts</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	A/I	

	Evidence of continuing professional development as recommended by your professional body	✓	✓		
	Formal training in supervision of other psychologists				
PERSONAL QUALITIES	Ability to form good working relationships and work flexibly with others in multi-agency settings in the community.	✓		A/I	
	Enthusiasm for and capability to complete designated tasks.	✓			
Other	Interest & Ability to contribute to service development and to contribute to service related research in relation to paediatric mental health	.	✓	A/I	
	Ability to teach and train others, using a variety of multi-media materials suitable for presentations with clients and/or professionals.		✓		

Completed by:

Date:...

Offer post Yes/ No

Comments