

# PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN  
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

**JOB TITLE: Band 6 Senior Occupational Therapist**

**DEPARTMENT: Home First Team, West**

Criteria for Selection	Essential	Desirable	Measurement Application Form - <b>AF</b> Interview - <b>IN</b> Assessment – <b>AS</b>
<b>Education/Qualifications</b> <ul style="list-style-type: none"><li>• Degree or Diploma in Occupational Therapy</li><li>• Registered with HCPC</li><li>• Evidence of continuing professional and personal development.</li><li>• Fieldwork Educators Course</li></ul>	✓		<b>AF/IN/AS</b>

**WE CARE. WE LEARN. WE EMPOWER.**

<b>Knowledge</b> <ul style="list-style-type: none"> <li>• In-depth knowledge of working with people with mental health problems</li> <li>• Understanding of recovery process</li> <li>• In depth knowledge of wider policy and service issues relating to mental health and relevant legislation</li> <li>• Knowledge of Safeguarding issues and child protection requirements/legislation and how</li> </ul>	✓	Knowledge of the VdT Model of Creative Ability	<b>AF/IN/AS</b>
these apply to the role			

<b>Skills/Experience</b> <ul style="list-style-type: none"> <li>• At least 2 years post qualification experience.</li> <li>• Experience of working in a mental health inpatient or community team</li> <li>• Ability to assess clinical situation quickly, use initiative and appropriate treatment intervention</li> <li>• Experience of working closely and developing relationships with other agencies</li> <li>• Experience of providing professional support/supervision and motivation of staff</li> <li>• Integration of theory and practise to demonstrate creative problemsolving processes.</li> </ul>	✓		<b>AF/IN/AS</b>
<b>Personal Qualities</b> <ul style="list-style-type: none"> <li>• Negotiation skills in the management of conflict across a range of situations, including the resolution of complaints which may involve diffusion of hostility and aggression</li> <li>• Ability to empathise with clients, carers and families and colleagues, ensuring that effective communication is achieved</li> </ul>	✓	Ability to ensure that teams or colleagues are supported to achieve targets	<b>AF/IN/AS</b>

<ul style="list-style-type: none"> <li>• Ability to work under pressure and ability to contain and manage the stress of others and oneself</li> <li>• Ability to frequently sustain periods of prolonged concentration for data analysis, report writing etc.</li> <li>• Ability to balance competing priorities.</li> <li>• Ability to manage unpredictable work patterns and changing deadlines.</li> <li>• Ability to deal with exposure to highly distressing situations</li> <li>• Ability to contain the emotional impact of working with people with mental health problems</li> <li>• Evidence of student focus in the development, organisation, delivery and evaluation of care</li> <li>• An understanding and positive regard for the needs and rights of people with mental health problems and their carers</li> </ul>			
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<b>Additional Qualities</b>			<b>AF/IN/AS</b>
<input type="checkbox"/> Keyboard and computer literacy skills – high standard of communication skills written and verbal	✓		
<input type="checkbox"/> Uphold EPUT's Customer Care ethos			