

North Tees and Hartlepool NHS Foundation Trust

Staff Networks

In line with our Trust values, our aim is to develop and promote a culture of dignity, respect and inclusion for all. We have several different staff networks established that meet regularly to support, promote and advance equality in the workplace.



Ability Staff Network

The Ability network is dedicated to promoting equality for people with a disability working within the Trust. This may be a physical disability or hidden disabilities such as mental health and neurodiversity. The network aims to actively influence Trust strategies that will or may impact on disabled employees.

Age (Older) Staff Network

The Age (Older) staff network gives staff the opportunity to come together, discuss issues and share experiences, using their knowledge and experience to influence decision making across the organisation. The aim of the network is to assist the Trust in maintaining a safe and positive working environment and the elimination of discrimination for our older staff.

Ethnic Minority Staff Network

The Ethnic Minority Staff Network aims to create a supportive working environment and policy framework for multi-ethnic colleagues. Its aims include working with the Trust to promote equality of opportunity and also to establish a network of allies to promote racial and cultural awareness across the organisation.

LGBT+ Staff Network

The Trust aims to work in partnership with the LGBT+ network to create a safe, inclusive and diverse working environment that encourages respect and equality for all. Membership is open to all Trust employees including students and volunteers who identify as lesbian, gay, bisexual, trans or those with a positive interest in driving forward diversity and inclusion in the Trust.

Women's Staff Network

The network aims to provide a voice for those issues important to female staff and through collective action, highlight the significance and value of having a gender equal working environment that recognises and promotes women's issues. The network is for everyone, and we are interested in getting views from women of all ages, cultures and experiences about what you think is important.