




PERSON SPECIFICATION

Assessment: A – Application Form, I – Interview, T – Test, P – Presentation, R – References,

Criteria	Essential or Desirable	Assessment
Experience and Knowledge <ul style="list-style-type: none"> Minimum of 3 years post registration within the Perioperative environment Evidence of Continual Professional Development Ability to lead a Team Experience of Clinical Audit Experience of Resource Management Band 6 experience within the Perioperative environment 	E E E D D D	A/I A/I A/I A/I A/I A/I
Qualification(s) and Professional Training <ul style="list-style-type: none"> Registered General Nurse and / or Registered Operating Department Practitioner Mentoring & Assessing Award Leadership Development 	E E E	A/I A/I A/I
Skills and Abilities <ul style="list-style-type: none"> Experience within a specific speciality / skill relevant to post Experienced Recovery Practitioner Experienced Anaesthetic Practitioner 	E E E	A/I A/I A/I
Personal Qualities <ul style="list-style-type: none"> Excellent communication skills Enthusiastic Positive working relationships Ability to motivate others Good Health record Proved leadership skills Good organisational skills Ability to work under pressure to meet required deadlines Evidence based practice Computer literate 	E E E E E E E E E E	A/I A/I A/I A/I A/I A/I A/I A/I A/I A/I
Other <ul style="list-style-type: none"> A commitment to Equality & Diversity 	E	A/I
Trust Values		

<div>  <div>Effective open communication</div> </div> <div>  <div>Excellence and safety in all that we do</div> </div> <div>  <div>Challenge but support</div> </div> <div>  <div>Expect respect and dignity</div> </div> <div>  <div>Local healthcare that inspires confidence</div> </div>	<p>All Essential</p>	<p>All Interview</p>
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C – Pre-employment checks, O - Other