

**PERSON SPECIFICATION**  
**Highly Specialist Practitioner Psychologist**  
**Pain Management Services**

		<b>Essential (E) Desirable (D)</b>	<b>Assessed through: App Form (A) Interview (I)</b>
<b>Royal Free World Class Values</b>	Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i>	E	A / I
<b>Education &amp; professional Qualifications</b>	Post-graduate doctoral level training in clinical or counselling psychology (or its equivalent for those trained prior to 2000)	E	A
	HCPC registration	E	A
	Post-doctoral training in one or more additional specialised areas of psychological practice	D	A
<b>Experience</b>	Experience of specialist psychological assessment and treatment of clients across the full range of care settings, including community, primary care, outpatient and inpatient settings.	E	A/I
	Experience of working with a wide variety of	E	A/I

	client groups, across the whole life course and presenting problems that reflect the full range of clinical severity.		
	Evidence of post-qualification clinical experience in management of clients with persistent pain, using cognitive-behavioural assessment and intervention techniques.	E	A/I
	Completion of at least two years post-doctoral post-qualification supervised clinical experience with persistent pain patients.	D	A
	Post-qualification experience of work within interdisciplinary or multidisciplinary environments.	D	A/I
	Post-qualification experience of facilitating multidisciplinary Group Pain Management Program.	E	A/I
	Experience of teaching, training and/or supervision	E	A/I
	Experience of the application of psychology in different	E	A/I

	cultural contexts.		
<b>Skills and aptitudes</b>	Skills in the use of complex methods of psychological assessment, intervention and management	E	A / I
	Knowledge of relevant theoretical models and psychological interventions relevant to patients with persistent pain	E	A/I
	Well developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS.	E	A/I
	Skills in providing consultation to other professional and non-professional groups.	E	A/I
	Doctoral level knowledge of research methodology, research design and quantitative data analysis as practiced within the clinical fields of psychology.	E	A/I

	Knowledge of legislation in relation to the client group and mental health	E	A
	Evidence of continuing professional development as required by the HCPC	E	A/I
	Formal training in supervision of other psychologists.	D	A/I
	Ability to form good working relationships with others in a multidisciplinary setting.	D	A/I
	Interest and ability to contribute to service development.	E	A/I
	Knowledge of the theory and practice of specialised psychological therapies in specific difficult to treat groups (e.g. personality disorder, dual diagnoses, people with additional disabilities etc).	D	A/I
	High level knowledge of the theory and practice of at least two specialised psychological therapies.	D	A/I

	Familiarity with SPSS databases and statistical package	E	A
<b>Personal Qualities &amp; attributes</b>	Excellent interpersonal communication skills.	E	I
	Ability to teach and train others, using a variety of multi-media materials suitable for presentations within public, professional and academic settings.	E	A/I
<b>Others</b>	Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice.	E	I

Review January 2024