

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

JOB TITLE: Occupational Therapy Assistant

BAND: 3

Description	Essential	Desirable	Assessment Measurement Application Form - AF Interview - IN Assessment – AS
Education/ Qualifications/ Knowledge/ Experience	NVQ level 3 or previous relevant experience Understanding of the use of activities Able to break down activities into smaller steps Understanding of the use of activities as a therapeutic medium. Able to break activities down into simple steps. Group or 1:1 work planning. Literate in IT/Computer skills Good oral communication skills based on fluency in the English Language Ability to communicate with various different people Self and time management skills Assertiveness Organisational skills	Previous experience of working in the NHS Experience in skills based work Experience of working with people with mental health problems Knowledge of group planning Understanding of health and safety Awareness of different Mental Health conditions Basic Risk Assessment Understanding of Ageing Understanding of equipment	

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Managerial Experience		<ul style="list-style-type: none"> • Physical Health Champion • Manual Handling Officer • First Aider • Fire Warden • Dementia Friend • Project lead 	
Job Planning / Appraisal Skills	•Willingness to actively engaged in learning		
Service Transformation	•Willingness to work with others to improve the service and benefit patients		
Experience of managing performance issues		Experience of supporting others	
Clinical Governance			
Clinical Audit			
Corporate	<p>Shares the Trust's Beliefs and models this in their attitude and behaviour:</p> <p>Ensures that the organisational values are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate.</p>		

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