

PERSON SPECIFICATION

JOB TITLE: Occupational Therapist	
DEPARTMENT: Home First	BAND: 6

*Assessed by: A= Application I = Interview R = References T = Testing

ESSENTIAL CRITERIA	*	DESIRABLE CRITERIA	*
QUALIFICATIONS & TRAINING			
Degree in Occupational Therapy or equivalent. Registration with HCPC/NMC Fieldwork educators accreditation		Modules at Masters level Evidence of further clinical study APPLE accreditation Leadership experience/qualification Membership of BAOT / COT	
EXPERIENCE			
Post qualification courses in working with older people and people with physical disabilities. Attendance at relevant clinical networks or Special Interest Groups Up to date field work/pre-registration student training.		Experience in Experience of using standardised assessments and outcome measures Experience of negotiation and conflict management in clinical situations.	

SKILLS, KNOWLEDGE & ABILITIES

Relevant experience to the role including assessment and interventions for a wide range of disabilities.

Ability to manage time and caseload effectively.

Supporting service users, families and carers in dealing with the impact of disability and life limiting conditions

Working in a multidisciplinary team.

The necessary competences required to undertake this role will be provided (once ratified) as a separate document on appointment. They are derived from skills for health and aligned to national occupational standards. An element of these is given below:

Assess individual's psychological, social and emotional needs for rehabilitation

Prioritise treatment and care for individuals according to their health status and needs

Determine a treatment plan for an individual

Evaluate the outcomes of the individual's rehabilitation

Discharge and transfer individuals where appropriate

Support individuals to manage their condition/disability

Identify and evaluate opportunities for innovation and improvement

Disseminate information by giving formal and informal presentations

Initiate and participate in networks and discussion groups

Working across hospitals and community settings and have the ability to travel within a geographical area to meet the requirements of the post.

Flexibility with working hours to enable 7 day working Evidence of specialist clinical knowledge relevant to the post.

Ability to demonstrate an in-depth knowledge of a variety of medical conditions and disease processes, equipment and minor home adaptations.

Understanding of Information Governance, Data Protection, HCPC /COT standards and Safeguarding Vulnerable Adults.

Knowledge of relevant NSF's and NICE guidance. Understanding of wider NHS agenda and its application to the local context.

Continuing healthcare assessments.

An understanding of team dynamics

Awareness of relevant NSF's and NICE guidance			
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JOB HOLDER	SIGNATURE
	DATE
MANAGER	SIGNATURE
	DATE

