



Putting **patients**
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PERSON SPECIFICATION FORM (Acute Hospital OT)

Post: **Occupational Therapist**

Grade: **Experienced OT (band 6)**

	Essential	Desirable
EDUCATION and QUALIFICATIONS	<ul style="list-style-type: none"> - Degree or diploma in Occupational Therapy - State Registration with HPC 	<ul style="list-style-type: none"> - BAOT membership
KNOWLEDGE, SKILLS and ABILITIES	<ul style="list-style-type: none"> - Ability to use negotiation and diplomacy skills with patients ,staff and families <p>Experience in in-patient physical service setting both acute and rehab. Experience in acute community/outpatient setting e.g. experience gained through Band 5 rotations in Medicine, orthopaedic/surgery, Medicine for Older Persons</p> <ul style="list-style-type: none"> • Experience of supervising junior members of team and/or students in day-to-day working. • Knowledge/ability to use a range of different assessments and interventions with patients with cardiac, respiratory, surgical, neuro and orthopaedic conditions. • Knowledge of inter-agency working. 	<ul style="list-style-type: none"> - Knowledge of NSF and how it would affect OT service provision in area of work - Interest and further study in area Of work -Training and Facilitation skills -Knowledge and application of standardised assessments



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Skills, Abilities and Attributes	<ul style="list-style-type: none"> - Evidence of clinical application of core physical and mental health Occupational Therapy skills. - • Ability to work well within a team and communicate effectively. - • Good communication skills, both verbal and written. • Evidence of CPD and self-directed learning. - • Participation in teaching, both in a group setting and on a one-to-one. - • Participation in audits, research and clinical governance. - • Ability to work as an autonomous practitioner and to be able to act on own initiative. - • Ability to organise, prioritise and delegate work and ability to manage a busy caseload. - • An understanding of providing services to a diverse patient population in the community. - • Ability to travel across the Trust to fulfil the requirements of the post. (Car owner/driver). - • IT skills use of email/office products. - • Understanding of local and national guidelines and implications for Occupational Therapy and client care. - • Ability to work flexibly in order to meet the needs of the service i.e. extended hours and weekends. 	
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> - Experience as basic grade OT - Documented evidence of CPD 	-Experience of Audit procedures and Quality measures



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PHYSICAL REQUIREMENTS	<ul style="list-style-type: none"> - Able to regularly transfer patients, use equipment such as hoists and slide sheets, and transfer patients into vehicles - Ability to work closely with patients and conduct assessments such as self-care. - Ability to use developed physical skills of dexterity, co-ordination and sensory skills for assessment and manual treatment of patients. - Ability to work in occasional unpleasant conditions with odours, occasional body fluids and home visits. 	<ul style="list-style-type: none"> - Experience and Training in current lifting and handling techniques
PERSONAL QUALITIES AND DISPOSITION	<ul style="list-style-type: none"> - Good organisation skills - Adaptable and flexible - Ability to seek supervision when needed - Sensitive to others' needs - Demonstrate positive attitude towards clients and staff - Commitment to patient-centred non-discriminatory practice - Commitment to lifelong learning - Self-starter and ability to prioritise workload. - Health, safety and risk awareness - Able to deal with conflict of opinions within Team in a professional manner - Accountable for own professional actions. - Able to concentrate on patient assessment and treatment. 	<ul style="list-style-type: none"> - Demonstrates enthusiasm and motivation for the job - Confident, reliable, hard-working, enthusiasm - Warm friendly disposition
CIRCUMSTANCES	<ul style="list-style-type: none"> - Available to work Monday-Friday 	<ul style="list-style-type: none"> - Flexible with working hours



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	<ul style="list-style-type: none">- There may be a need to work some weekends	
OTHER REQUIREMENTS	<ul style="list-style-type: none">- Demonstrates a commitment to Equal Opportunities- Flexibility- Commitment to professional and personal development	<ul style="list-style-type: none">- Current manual driving licence- Membership of BAOT