

Person Specification

Job Title: Band 5 Speech and Division: Support Services

Language Therapist

Job Requirements		Weighting
 QUALIFICATIONS/TRAINING Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	 Recognised Speech & Language Therapy Degree or equivalent Registered NQP member of Royal College of Speech & Language Therapists Health Professions Council Registration Evidence of Continuing Professional Development since qualification including successful completion of specialist short courses Post graduate Dysphagia qualification 	E E D
Length and type of experience Level at which experience gained	 Experience of working with adults Experience of working with a range of acquired neurological conditions including head injury and stroke 	E

	Domonatratos Israeuladas af	Е
SKILLS/KNOWLEDGE	Demonstrates knowledge of standardised assessment tools	
Range and level of skills Partly and extent of	relevant to the client group	
Depth and extent of knowledge	Demonstrates the ability to draw	Е
knowledge	upon psychological knowledge to	
	develop a holistic view of the client	
	and assess the psycho-social	
	impact on them, their family and	
	environment.	
	Demonstrates knowledge of a	E
	range of evidence based	
	therapeutic interventions e.g.	
	compensatory swallowing	
	techniques, specific oral exercises,	
	creation of communication charts,	
	use of AAC and supported conversation	
	Demonstrates knowledge of	E
	national policies, procedures,	_
	legislation and frameworks	
	relevant to the client group.	
	Demonstrates understanding of	E
	the use of client centred goal	
	planning and the use of SMART	
	goals	Е
	Demonstrate the ability to prioritise	
	caseload	Е
	Demonstrate interest/knowledge of	_
	stroke/ABI	
PERSONAL QUALITIES	Strong team player Well developed communication	E E
Sometimes called	Well-developed communication skills and ability to match	L
attributes	communication style to context.	
	Good time management skills and	E
	ability to work flexibly	
	Awareness of own limitations and	Е
	ability to reflect on own practise	
	Ability to work independently and	E
	demonstrate initiative	_
	Able to concentrate for prolonged	E
	periods when undertaking	
	assessments	
OTHER JOB	Car driver/owner	D
REQUIREMENTS		
Physical attributes		
Specific job		
circumstances such as		
unsocial hours		
Special requirements Special requirements		
such as car driver		

JOB REQUIREMENTS

The job requirements are in effect the person specification, in that they specify the person who could do the job competently.

WEIGHTING

Please indicate for each criteria whether it is **E**ssential or **D**esirable.