

## **CLINICAL FELLOW IN GERIATRIC MEDICINE – ST1/2 LEVEL**

### **JOB DESCRIPTION**

#### **INTRODUCTION**

An exciting opportunity has arisen to join the Geriatric Medicine department as a Clinical Fellow working at ST1/2 Level.

A number of posts are available, for either 8 or 12 months' duration. Some of these posts have no on call commitment, and, recognising the preference of previous clinical fellows to take part in an on call rota which attracts out of hours payments, some of the posts include an on call contribution. We aim to align the requirements of specific posts to individuals' preferences and this will be discussed further at interview.

There is opportunity to contribute to the delivery of our undergraduate teaching programme and whilst we expect some engagement with this from all successful candidates, the level of involvement can be tailored to individuals' development needs and interests.

The successful candidates would join one of the teams at either the Northern General or Royal Hallamshire hospitals.

This post does not award a National Training Number. As this post is not recognised as a 'training post', full registration with the GMC with a licence to practise is required, and if the appointee does not hold right of residence in the UK sponsorship will be required. The duties of this post are equivalent to ST1/2 level.

#### **CONTRACTED HOURS**

40 hours per week plus on call or out of hours commitment agreed at the time of appointment.

#### **SHEFFIELD**

Sheffield is England's fourth-largest city, with a population of over half a million, with the wealth of facilities you would expect to find in a major city, yet it is compact, welcoming and accessible. It is a friendly city with a prosperous economy and relatively low cost of living, all of which makes for an excellent quality of life.

It has good rail and road links, with a typical train journey to London St Pancras taking 2 hours. Manchester Airport is also just over an hour away with an ever expanding repertoire of routes to national and international destinations.

The city of Sheffield contains an abundance of entertainment and cultural activities including award-winning theatres, (the Crucible and Lyceum are world-class theatres and major regional attractions), museums and galleries, a variety of clubs and live music venues, and a range of spectator and participation sports. With a thriving cultural industries quarter and a range of city-wide events throughout the year, there is something on offer to suit everyone's taste and interests.

Sheffield also boasts two of Britain's most popular and successful Universities, which between them attract more than 38,000 students a year

Located on rolling hills and dissected by river valleys, Sheffield is one of the greenest and most wooded cities in Europe. More than a third of the city lies inside the beautiful Peak District National Park, and it is virtually surrounded by open countryside – over half the city's population live within 15 minutes of open countryside. It is also the greenest city in England, with 175 woodlands and 75 public parks. Sheffield offers a unique proposition of city culture alongside access to some of the most stunning countryside in the UK. This environment, together with the unparalleled strength of the city's climbing, running, walking and biking communities, sets Sheffield apart from anywhere else in the UK. There is also a wide range of affordable housing and excellent schools on offer.

## **ORGANISATION PROFILE**

Sheffield Teaching Hospitals NHS Foundation Trust is one of the UK's busiest and most successful NHS foundation trusts. We provide a full range of local hospital and community services for people in Sheffield, as well as specialist care for patients from further afield, including cancer, spinal cord injuries, renal and cardiothoracic services. In addition to community health services, the Trust comprises five of Yorkshire's best known teaching hospitals.

- The Royal Hallamshire Hospital
- The Northern General Hospital
- Charles Clifford Dental Hospital
- Weston Park Cancer Hospital
- Jessop Wing Maternity Hospital

We strive to promote a culture of continuous quality improvement and encourage our staff to innovate and adopt 'best practice' in order to deliver the highest standard of care to our patients.

The Northern General Hospital is the home of the City's Accident and Emergency department which is also now one of three adult Major Trauma Centres for the Yorkshire and Humber region. A number of specialist medical and surgical services are also located at the Northern General Hospital including cardiac, orthopaedics, burns, plastic surgery, spinal injuries and renal to name a few.

A state-of-the-art laboratories complex provides leading edge diagnostic services. The hospital also provides a wide range of specialist surgery such as orthopaedic, spinal cord, hand and kidney transplantation.

The Royal Hallamshire Hospital has a dedicated neurosciences department including an intensive care unit for patients with head injuries, neurological conditions such as stroke and for patients that have undergone neurosurgery. It also has a gastroenterology department, a large tropical medicine and infectious diseases unit as well as a specialist haematology centre and other medical and surgical services.

Sheffield Teaching Hospitals is home to the largest dental school in the region, a maternity hospital with a specialist neonatal intensive care unit and a world renowned cancer hospital. The Trust is also integrated with the City's adult NHS community services to support our work to provide care closer to home for patients and preventing admissions to hospital wherever possible.

We have a long tradition of clinical and scientific achievement, including the development of one of the UK's first Academic Health Sciences Networks.

Through our partnerships with the University of Sheffield, Sheffield Hallam University, other health and social care providers and industry we remain at the forefront of advancements in clinical services, teaching and research.

We have around 18,500 employees, making us the second biggest employer in the city. We aim to reflect the diversity of local communities and are proud of our new and existing partnerships with local people, patients, neighbouring NHS organisations, local authority and charitable bodies.

We strive to recruit and retain the best staff: the dedication and skill of our employees are what make our services successful and we continue to keep the health and wellbeing of our staff as a priority.

Our vision is to be recognised as the best provider of healthcare, clinical research and education in the UK and a strong contributor to the aspiration of Sheffield to be a vibrant and healthy city. We have begun this journey with our staff, partners and patients and we will continue to explore every aspect of our business to ensure we are doing our very best to achieve our vision.

## **PROUD VALUES**

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

**P**atients First – Ensure that the people we serve are at the heart of what we do

**R**espectful – Be kind, respectful, fair and value diversity

**O**wnership – Celebrate our successes, learn continuously and ensure we improve

**U**nity – Work in partnership with others

**D**eliver – Be efficient, effective and accountable for our actions

For further details of our services and organisational structure, including our Board of Directors, and our future plans please visit [www.sth.nhs.uk/about-us](http://www.sth.nhs.uk/about-us)

## **GENERAL DIRECTORATE INFORMATION**

The Geriatric Medicine base wards are at the Northern General Hospital and Royal Hallamshire. The current permanent ward establishment is as follows:

- Ward G2 at the Hallamshire has 28 Geriatric Medicine beds split between 2 consultants.
- Brearley 2 at the Northern General has 28 beds Geriatric Medicine patients split between 2 Consultants.
- Brearley 4 at the Northern General has 24 beds Geriatric Medicine patients split between 2 Consultants.
- Brearley 5 at the Northern General has 28 beds Geriatric Medicine patients split between 2 Consultants.
- Brearley 6 at the Northern General has 28 Geriatric Medicine beds with an emphasis on Parkinson's Disease split between 2 Consultants.
- Brearley 7 at the Northern General has 28 beds for patients with delirium or dementia split between 2 Consultants.
- Geriatric Medicine has an assessment area of 26 beds on the Frailty Unit in Huntsman Wing and runs a daily specialty take with immediate access to a Consultant Geriatrician.

The Stroke service is housed within the Royal Hallamshire Hospital. The clinical accommodation consists of a Hyper Acute Stroke Unit (HASU L Floor), 28 Acute Stroke Unit (ASU) beds on H2 and a Specialised Assessment and Rehabilitation Centre (SPARC) based at Beech Hill Community Hospital. There is a city wide community stroke service (CSS) to facilitate Early Supported Discharge (ESD).

Step down post-acute rehabilitation is delivered in 116 Intermediate Care beds currently spread across 4 sites in the city. There is a move to expand community services, building on Discharge to Assess so that in the next 2-3 years we can reduce the number of beds needed in our hospitals and in the offsite facilities.

## **STAFFING**

Dr James Kapur – Consultant Geriatrician, Clinical Director for Geriatric and Stroke Medicine  
Dr Rob Ghosh – Consultant Geriatrician, Deputy Medical Director  
Dr Charlotte Ruse – Governance Lead  
Dr Ali Ali – Stroke Physician/Geriatrician  
Dr Sara Allison - Orthogeriatrics and Trauma  
Dr Richard Blythe – Stroke Physician / Geriatrician  
Dr Fiona Carr – Consultant Geriatrician with special interest in cardiology and cardiothoracic medicine  
Dr Vince Clubb – Consultant Geriatrician  
Dr Tom Downes – Service Improvement Clinical Lead  
Dr Heather Elphick – Orthogeriatrics  
Dr Luan Koay – Consultant Geriatrician  
Dr Rosie Lockwood – Surgical Liaison and Junior Doctor Lead  
Dr Boon Loo – Geriatrician with an interest in Dementia and Falls  
Dr Suvira Madan – Orthogeriatrics and Trauma  
Dr Philippa May – Orthogeriatrics and SpR TPD  
Dr Aaron Phillips - Special interest in Stroke  
Dr Gary Pratt – Stroke Physician/Geriatrician  
Dr Harriet Radcliffe - Consultant Geriatrician  
Dr Amar Rash - Special Interest in Stroke  
Dr Natasha Sinson - Special interest in Movement Disorders  
Dr Nick Samaniego - Special interest in Movement Disorders  
Dr Katie Trevest - Geriatrician and STH Clinical Lead in Dementia  
Dr Helen Wear – Geriatrician and Virtual Ward Lead  
Dr Claire Whitehead – Community Geriatrician  
Dr Natalie Vethanayagam – Interface Geriatrician

## **CLINICAL DUTIES**

The post holder will work closely with colleagues to provide safe and holistic patient care.

## **TEACHING DUTIES**

All post holders will be expected to contribute to teaching and educational activities within the department. It is anticipated the majority of the educational activities delivered will be on the ward (at the bedside) rather than in non-clinical classroom formats. However, there are a number of Geriatric medicine classroom-based teaching days across the year to which we would also encourage post holders with appropriate aptitude for teaching to contribute. We also have other trainee healthcare professionals in the department (trainee Advanced Clinical Practitioners for example) and opportunities to organise and deliver bespoke teaching activities for these groups may arise.

## **TRAINING OPPORTUNITIES**

Where possible, successful applicants are encouraged to attend directorate and Trust educational and development activities. Access to study leave is also potentially available; as with all posts this will be at the discretion of the directorate.

## **CONDITIONS OF SERVICE**

This is a Trust post.

## **UNFORESEEN CIRCUMSTANCES**

In accordance with the above, Clinical Fellows shall be expected in the run of their duties, and within their contract and job description, to cover for the occasional and brief absence of colleagues as far as is practicable.

## **SALARY**

The post attracts a basic salary of £43,923 per annum.

## **HEALTH CLEARANCE & MEDICAL EXAMINATION**

This appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and chest X-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regard to HIV/AIDS, Tuberculosis, Hepatitis B and Hepatitis C viruses.

The successful candidate must be immune to Hepatitis 'B' and Tuberculosis. They will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed appropriate by the Occupational Health Department).

## **DBS CLEARANCE**

This appointment is subject to an enhanced Disclosure & Barring Service (DBS) clearance. Please note that all charges associated with this check will be passed on to the applicant.

## **ANNUAL LEAVE**

The appointee is entitled to 27 days annual leave per year plus 8 Bank Holidays pro rata. Candidates who have completed 5 years service in the NHS shall be entitled to 32 days annual leave plus 8 Bank Holidays pro rata.

## **HEALTH AND SAFETY**

Each Trust participating in this Training Scheme recognises its duties under the Health and Safety at Work Act 1974 to ensure, as far as it is reasonably practical, the Health, Safety and Welfare at Work of all its employees and, in addition, the business of the Trust shall be conducted so as to ensure that patients, their relatives, contractors, voluntary workers, visitors and members of the public having access to Trust premises and the facilities are not exposed to risk to their health and safety.

All Medical and Dental Staff under contract to the Trust will be expected to comply with Unit Health and Safety policies.

Agreements will be made for the successful candidate to receive copies of the Health and Safety policies, which are relevant to the appropriate Trust.

## **USE OF INFORMATION TECHNOLOGY**

Under the Computer Misuse Act 1990, any individual who knowingly attempts to gain unauthorised access to any programme or data held on a computer can be prosecuted. An individual who modifies any programme or data in a computer which they are unauthorised so to do is also liable under the Act. If an individual is found guilty of these offences, a person may be given a custodial sentence of up to six months, or a fine, or both. The person would also be subject to disciplinary action which may result in dismissal.

Similarly in accordance with UK copyright law, any person involved in the illegal reproduction of software or who make, acquire or use unauthorised copies of computer software will be subject to disciplinary action which may lead to dismissal.

## **ACCOMMODATION**

Married or single accommodation may be available. Enquiries regarding accommodation should be made to the Accommodation Manager, initially at the Unit where your duties are to commence.

## **LIBRARY FACILITIES**

The main University Library is located at the Royal Hallamshire Hospital.

## **NOTIFICATION OF TERMINATION OF EMPLOYMENT**

The postholder will be required to give a minimum of 3 months' notice of termination of contract.

## **POINTS OF CONTACT AND VISITING ARRANGEMENTS**

Informal enquiries should be directed to:-

James Kapur  
Clinical Director  
Sheffield Teaching Hospitals NHS  
Trust  
Robert Hadfield Wing  
Northern General Hospital  
Sheffield  
S5 7AU  
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