

Post: **CLINICAL FELLOW IN GERIATRIC MEDICINE – CT3+ LEVEL**
Directorate: Integrated Geriatric and Stroke Medicine (IGSM)
Drawn up by: James Kapur / Rosie Lockwood
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Theme	Essential	How assessed	Desirable	How assessed
Qualifications	Registered (or eligible to be registered) with the GMC with a licence to practise	Application form		
	Basic Medical Degree	Application form		
	Partial completion of Membership of the Royal College of Physicians (MRCP) examinations OR successful completion of SCE in Geriatric Medicine OR evidence of acquisition of equivalent experience and competence in geriatric medicine	Application form	Full Membership of the Royal College of Physicians (MRCP)	Application form
	Valid Advanced Life Support qualification (for posts with on call commitment)	Application form		
Clinical experience	Experience of working in Geriatric Medicine	Application form/ Interview		
	Minimum 6 months experience of working in the NHS	Application form / interview		
	Ability to apply sound clinical knowledge and judgement to problems	Application form / interview		
	Ability to prioritise clinical need	Application form/ Interview		
	Ability to maximise safety and minimise risk	Application form/ Interview		

	Recognition of, and ability to undertake the initial management of, an acutely ill patient	Application form/ Interview		
	Successful completion of foundation years training or equivalent	Application form/ Interview		
Teaching and training	Experience of teaching medical students and junior doctors	Application form/ Interview	To have the ability and willingness to teach at all levels and to all groups of staff	Interview
			Experience of designing and delivering medical education sessions	Interview
			Interest in medical education demonstrated by engagement in relevant CPD	Interview
			Knowledge or experience of teaching other trainee health professions	Interview
Continuous Professional Development	Evidence of participation in CME/CPD in the last 12 months	Application form/ Interview	Maintenance of a CPD diary or portfolio	Application form / interview
Management and Administration			Awareness of current issues in NHS	Interview
Clinical governance and audit	Committed to and understands the principles of clinical governance	Interview	Active involvement in a clinical governance programme	Interview
	Understands the principles outlined in the GMC document <i>Good Medical Practice</i>	Interview		

	Understands the requirements of Medical Appraisal and Revalidation	Interview		
Personal attributes	Demonstrates behaviour consistent with PROUD values (see appendix)	Application form/interview		
	Good time management skills	Interview		
	Good oral and written communication skills	Application form/ Interview		

PROUD Values

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

Patients First – Ensure that the people we serve are at the heart of what we do

Respectful – Be kind, respectful, fair and value diversity

Ownership – Celebrate our successes, learn continuously and ensure we improve

Unity – Work in partnership with others

Deliver – Be efficient, effective and accountable for our actions