

## Person Specification - 8a Clinical Psychologist – SMS

This is a specification of the qualifications, experience, skills, knowledge and abilities that are required to effectively carry out the responsibilities of the post, as outlined in the job description and forms the basis for selecting a candidate.

Requirements			
		Essential	Desirable
<b>Education/Qualifications</b>			
1	Post-graduate doctoral level training in clinical or counselling psychology or its equivalent as accredited by the Health and Care Professions Council (HCPC)	✓	
2	Registration with the HCPC	✓	
3	Completion of further post-doctoral post-qualification specialist training including training in supervision of trainee clinical psychologists, or completion of this within probation period.	✓	
<b>Experience</b>			
1	Experience of post-doctoral post-qualification supervised clinical practice with the client group of the post or a related client group	✓	
2	Experience of specialist psychological assessment and treatment of clients across the full range of care settings, including community, primary care, outpatient and inpatient settings	✓	
3	Experience of working with a wide variety of client groups across the whole life course and presenting problems that reflect the full range of clinical severity	✓	
4	Experience developing and providing services focusing on club drug use and chemsex	✓	
5	Experience of case management, MDT working and liaison	✓	
6	Experience of teaching, training and supervision	✓	
7	Experience of the application of clinical psychology in different cultural contexts		✓
8	Experience of administration, scoring and interpretation of formal personality tools and/or neuropsychological assessments		✓
9	Experience of having published in either peer reviewed or academic or professional journals and/or books		✓

<b>Skills</b>			
1	Skills in the use of complex methods of psychological, assessment, intervention and management of complex substance misuse	✓	
2	Skills in providing consultation to other professional and non-professional groups	✓	
3	Well-developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS	✓	
4	Skills in use of database, word processing and test administration/scoring software		✓
<b>Abilities</b>			
1	Able to reflect on own professional practice through the clinical supervision process	✓	
2	Ability to form good working relationships with others in a multidisciplinary setting	✓	
3	Ability to teach and train others, using a variety of multi-media materials suitable for presentations within public, professional and academic settings	✓	
4	Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice the face of regular exposure to highly emotive material and challenging behaviour	✓	
5	Interest and ability to contribute to service development	✓	
<b>Knowledge</b>			
1	Doctoral level knowledge of research methodology, research design and data analysis as practiced within the clinical fields of psychology	✓	
2	Knowledge of legislation in relation to the client group and mental health	✓	
3	Evidence of continuing professional development as required by the HCPC	✓	
4	Knowledge of the theory and practice of specialised psychological therapies in specific difficult to treat groups (e.g. personality disorder, dual diagnoses, people with additional disabilities etc	✓	
5	High level knowledge of the theory and practice of at least two specialised psychological therapies, one of which is relevant for the treatment of substance misuse	✓	

**Initials and date of preparation: DOR – 26.9.23**